



Human Rights Commission 2024 Annual Report

September 2025

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Statement from the Chair

2024 has been another busy year for the Cayman Islands Human Rights Commission (HRC) as we strive to promote and protect human rights across our islands.

Familiar topics such as migrant rights, legislative reform and prison conditions have continued to occupy much of our time, but we are perhaps most proud of our expanded educational work in the wider community. We have been getting into schools to talk with young people about issues that are relevant to their lives. We have launched an Instagram campaign to help us engage and interact with a younger audience. We have taken great strides towards the development of updated Bill of Rights training for civil servants. These are all exciting and timely projects that will help embed human rights considerations within our young people and government institutions. Such initiatives are reflective of our goal of fostering a deeper understanding and awareness of human rights throughout our diverse community.

Another key area of focus in 2024 has been our ongoing engagement with Customs and Border Control (CBC) and the Ministry of Border Control and Labour (MoBCL), which includes the treatment and processing of visitors to our shores, including irregular migrants. The HRC has worked diligently to review policies, advocate for fairer asylum procedures, and to ensure that conditions at the Bodden Town Civic Centre and similar locations meet basic human rights standards. While progress has been made—including increased transparency in asylum processing and commitments to improve accommodation facilities—challenges such as overcrowding and the need for legal representation for asylum seekers remain pressing concerns. We thank CBC and the Ministry for their co-operation throughout the year, and we look forward to building on that relationship in 2025.

Legislative reforms have also been on the agenda, particularly regarding the rights of spouses of asylum grantees. Although there have been continued delays in the implementation of proposed amendments to the law on this issue, the HRC remains optimistic that its continued engagement with the relevant government departments and ministries will surely result in meaningful progress and enhanced protections for this vulnerable sector of society being put in place during the year ahead.

Another significant area of improvement has been the review of policies within Workforce Opportunities & Residency Cayman (WORC) and the Financial Assistance Department (formerly the Needs Assessment Unit). Through constructive dialogue, we have worked to ensure that procedural fairness, proportionality, and fundamental rights are respected in decision-making processes affecting Caymanian status, residency, and financial assistance eligibility. We are grateful to WORC and the NAU for their continued assistance and engagement on such issues.

While there have been notable achievements, our work is far from complete. The conditions within our prison system, the accessibility of mental health services, and the broader challenge of ensuring that human rights principles are upheld in all areas of government require ongoing and immediate attention. These are just some of the key issues and challenges that lie ahead, but the HRC relishes the opportunity. The HRC remain thankful that our role, protected by the Constitution, enables us to act with the necessary independence when we deem it appropriate to advocate for enhanced human rights protections, and especially when seeking to hold public institutions accountable to international human rights standards. With the security provided by our constitutional position, we are able to shine a light on important and sensitive matters that might otherwise not be given sufficient attention in our rapidly growing and increasingly multicultural society.

In closing, we once extend our gratitude to all those who have supported our mission to date. We hope to maintain those important relationships and lines of dialogue with private and public sector individuals. Perhaps more importantly, however, we look forward to building new relationships. Please do not hesitate to contact us with any questions or concerns, however large or small. Together we can create a more just and equitable Cayman Islands in 2025 and beyond.

Benjamin Tonner, KC

Chairman, Cayman Islands Human Rights Commission

Monitoring Human Rights in Policy, Practice and Legislation

Migrants Policy

The HRC continued its correspondence with CBC regarding CBC's policy for receiving and processing migrants arriving in the Cayman Islands. This line of inquiry began in 2021 when the HRC wrote to CBC regarding an incident between a group of migrants and CBC officers which was reported in the media.

The HRC received a copy of the draft Migrant Detention Policy (the "Policy") in January 2022 and provided detailed feedback and recommendations to CBC in response. A meeting was held on this subject in September 2023 and was attended by the Deputy Governor, the Chief Officer of MoBCL, the Director of CBC, and members from the HRC. It was agreed that more frequent meetings should be arranged.

In 2024, there were two meetings held between the HRC, CBC and MoBCL. The first was held on 6 June and the second was held on 28 November.

At the June meeting, CBC provided a walk-through of the updated Policy and the procedure of processing migrants from arrival to departure (or asylum being granted). In October, the HRC met with the Refugee Protection Appeals Tribunal (RPAT) to find out more about how the Tribunal operates and any issues they face. Two topics of discussion were the lack legal representation (due to migrants not being entitled to legal aid under the current law) and the provision of translators.

In the November meeting, Members requested a copy of the asylum interview questions to enable them to review the compatibility of the arrival process with the Bill of Rights

and feedback on these was given in the following reporting year. The HRC also requested a breakdown of the arrivals figures from CBC to compare the current trends to those from before the changes to the Customs and Border Control Act. In addition, the HRC took the opportunity to discuss continued concerns regarding the conditions at the Bodden Town Civic Centre (BTCC) where some migrants are housed whilst their asylum claims are processed. During the reporting period, there were a number of fires at the BTCC. These fires highlight the dangers of overcrowding and a joint inspection with the Cayman Islands Fire Service (CIFS), the Department of Planning and the Department of Environmental Health is being arranged. CBC also confirmed that they were seeking alternate housing for the migrants.

Following the November meeting, members sought information from representatives of the UK government on how the UK processes irregular migrants. Further meetings will be arranged with CBC and the Ministry in 2025 to obtain updates on any action points.

Legislative Amendment: spouses of Asylum Grantees

As with the draft Migrant Detention Policy, the issue of the legislative amendment required to regularise the status of spouses of asylum grantees has been on the HRC's agenda for some time, originating from complaints made in 2019. The required amendments were originally expected to be laid in parliament in the last session of 2022, however this did not happen during the reporting period. The HRC were informed that this was due to other immigration legislation taking priority. The amendments related to the spouses of

asylum grantees are now expected to be laid by summer 2025. In the interim, spouses of asylum grantees will continue to be issued waivers as a temporary measure until this matter is resolved in legislation. The HRC will request an update on this issue.

Bodden Town Civic Centre Tour

As described above, the BTCC is currently housing migrants at various stages in the asylum process. The HRC visited the Bodden Town Civic Centre on 16 August 2023 to assess the suitability of the accommodation. During the visit, Members noted various concerns regarding the condition of the building and the health and safety of residents at the facility. This matter was initially raised with MoBCL in the first meetings held in 2023 and subsequently in the two meetings held in 2024. In the most recent meeting, it was confirmed that Cabinet have granted \$2.4m to fund a new Immigration Detention Centre (IDC). It is anticipated that building (on the site of the old IDC) will commence in Q1 of 2025.

Since the last report, the HRC investigated if there is an entity charged with monitoring the BTCC. However, as the BTCC is not being classed as a detention facility, it does not fall under the remit of the Cayman Islands Independent Monitoring Board (CIIMB). The HRC therefore determined that no other body has the mandate of monitoring the facility. As a result, the HRC contacted the CIFS and they will be organising a joint safety inspection, as mentioned previously.

WORC Internal Process

In September 2022, the HRC wrote to Workforce Opportunities & Residency Cayman (WORC) seeking clarity on the WORC internal procedures on revoking Caymanian Status, Residency and Work Permits. This inquiry resulted from complaints and inquiries made to the HRC about WORC. A comprehensive response was received in November 2022, including an overview of the processes involved.

Members discussed the response from WORC and conducted a more in-depth review of the policy. Various elements were noted, such as the apparent burden of proof on the respondent, the short timeframe for response and the need to comply with s.19 of the Constitution concerning proportionality and procedural fairness. The HRC sent a further letter to WORC summarising the HRC's concerns based on the previous research and feedback provided. This letter was sent in February 2024.

In July 2024, the HRC received a new draft process document from WORC following the recommendations provided on the 'Mindful to Revoke' process, along with a request for feedback. Some further correspondence was exchanged and Members were satisfied with the responses. This enquiry was closed.

The Financial Assistance Department (Formerly NAU) Policies

In 2024, the Needs Assessment Unit (NAU) changed its name to The Financial Assistance Department (FAD).

The HRC revisited whether the FAD policies on eligibility for its services are compatible with the Bill of Rights. News articles describing an overhaul of FAD's legislation and regulations were highlighted and discussed. The HRC requested sight of any updated legislation, draft regulations and policies from the relevant personnel. The Director of FAD was contacted and the relevant documents were shared for Members to review.

In June 2024, the Secretariat contacted The Ministry of Investment, Innovation and Social Development (MIISD) to obtain an update on the issue of those with refugee status being included in the eligibility criteria for FAD assistance. MIISD was not aware of any policy thinking on this issue. The HRC decided they will look into this further during the next reporting period.

Child Safeguarding

During 2024, the HRC revisited the issue of whether the

Multi-Agency Safeguarding Hub (MASH) Unit's policies on interviewing minors are compliant with the Bill of Rights. The HRC's interest in this issue arose from an enquiry that was received in 2021. Documentation was requested on the process of interviewing minors and when a parent or legal guardian is contacted. Following the request, the HRC received the guidance document "Achieving Best Evidence" from a Detective Inspector in the MASH unit, which included guidance on interviewing children. This document was received in January 2025, so the HRC will review it during the next reporting period. The HRC will continue to investigate this issue during the next reporting period.

¹ The Multi-Agency Safeguarding Hub is the Royal Cayman Islands Police Service agency which handles sensitive matters related to child abuse and domestic violence.

² *Achieving Best Evidence in Criminal Proceedings: Guidance on Interviewing Victims and Witnesses, and Guidance on Using Special Measures* (Ministry of Justice).

Engagement with Public Officials, Civil Society and the Media

Prison Updates

Following the visits to HMP Northward and HMP Fairbanks in 2023 the HRC wrote to the Ministry of Home Affairs (MoHA) to query what progress had been made to improve the conditions of the prisons since the 2015 UK Prisons Inspectorate report³ and the 2021 Cayman Islands Independent Monitoring Board (“CIIMB”) report⁴. MoHA replied with a comprehensive response. Members noted that the conditions remained very poor, however the number of programmes offered to prisoners had increased.

In February 2024, the Secretariat sent a response letter to the Acting Chief Officer of the Ministry of Home Affairs incorporating feedback provided by member Cathy Gomez. The Chief Officer and Director of Prisons responded, acknowledging receipt and answering a follow up question.

At the end of 2023, the Interim Chairperson had voiced that it would be beneficial for the HRC to attend a meeting of the CIIMB and the Governor’s Office helped arrange this introduction and meeting. Following the Chairman’s attendance at the CIIMB meeting, a copy of their Guidance for Monitors was received and there was a discussion of the content in the July HRC meeting.

Media

In October, the HRC received a request for comment on the conditions at Northward Prison. The HRC issued the following statement:

The Human Rights Commission (HRC) has observed firsthand the improvements made by leadership at Northward Prison, particularly related to educational programmes, despite significant budgetary constraints. However, to comply with international human rights standards, investment is needed to address overcrowding and inadequate facilities. We urge the government to take immediate action to prevent the situation from worsening. The HRC welcomes dialogue on this issue to ensure any reforms uphold the human rights of all individuals in the prison system.

³ Report on announced inspections of HMP Fairbanks and HMP Northward (Cayman Islands)

⁴ CIIMB-2021-Annual-Report.pdf

Human Rights Awareness, Education, Events and Presentations

Awareness and Events Calendar - Education/Social Media

The HRC launched an Instagram account in February 2024 with the aim of expanding its audience on a new digital platform. With the launch of the new account, the HRC approved a campaign of 20 posts covering the first 20 rights in the Bill of Rights.

In addition to the Bill of Rights campaign, the HRC also published posts recognising various local and international observance days to highlight human rights issues, including:

- National Heroes Day (22 January)
- International Women's Day (8 March)
- Earth Day (22 April)
- Emancipation Day (6 May)
- 20th Anniversary of Hurricane Ivan (12 September)
- International Day of Older Persons (1 October)
- World Mental Health Day (10 October)
- Anniversary of the implementation of 2009 Cayman Islands Constitution and Bill of Rights (6 November)
- Human Rights Day (10 December)
- Recognition of the opening of Poinciana Rehabilitation Centre (22 December)

2024 Social Media stats:

- 31 Facebook posts

- 29 Instagram posts
- 740 Facebook followers
- 256 Instagram followers

School presentations

In keeping with its mandate to promote understanding of human rights, the HRC delivered two school presentations in 2024.

On 8 April, Chairman Ben Tonner attended an Educator Professional Development session at Cayman International School at the invitation of the Assistant Principal. Mr. Tonner delivered a session on Human Rights in the Cayman Islands to 10 teachers and distributed copies of the HRC's educational materials.

On 28 May, Members Jennifer Hunter and Nicholas Quin delivered a presentation to the Year 6 students at Prospect Primary School, introducing students to the concept of human rights and explaining how these rights impact our daily lives. 54 students attended.

Bill of Rights (BoR) Training

In 2022, the HRC was asked to consider collaborating with the Cayman Islands Government (CIG) to refresh the Bill of Rights training provided to civil servants. After review of the existing materials, it was decided that the training would be redeveloped. During the reporting period, HRC Members considered the possibility of engaging external support in this redevelopment. It was agreed that whilst an external provider was identified, the HRC would produce a simplified BoR training course for civil servants. In April 2024, the HRC

finalised the temporary Bill of Rights training and this was uploaded to the Civil Service College website.

In September 2024, a new online learning system was established by the Civil Service College, which, among other things, will provide more detailed data on individuals who have completed specific courses. The data confirmed there had been an increase in the completion rates of the interim BoR course set up on the new online learning system. The new Bill of Rights training being developed will also be hosted on this platform.

The HRC engaged an external provider to help draft the more comprehensive BoR training offer and work began in late 2024. The new course has 4 modules which have been written and feedback has been exchanged with the provider to fine tune the product. Final scripts for the new BoR training course have been received and a call was held with the Department of Communications who will be assisting with graphics and a voice over for the course.

Mental Health

Poinciana Mental Health Facility

Poinciana mental health facility, which was originally due to open in September 2023, held its grand opening in December 2024. The HRC Members congratulated the Ministry of Sustainability and Climate Resiliency and Wellness on the opening and noted the significant milestone for mental health in the Cayman Islands. Members will visit the facility in 2025.

Alleged Breaches or Infringements of Human Rights

6 November 2012 marked the implementation of the final clauses of the BoR allowing any individual to bring allegations of breaches or infringements of the BoR in the Cayman Islands courts (as was previously the case, individuals may still directly petition the European Court of Human Rights alleging breaches of the obligations under the ECHR.)

As mandated under the Constitution, the Commission continues to receive and investigate complaints that decisions or actions of public officials have breached or infringed the BoR or that local legislation violates their human rights. The Commission receives:

- 1) complaints of breaches or infringements of any section of the BoR;
- 2) complaints of breaches or infringements of common law and statutory human rights and freedoms;
- 3) complaints that any international human rights treaty extended to the Cayman Islands has been breached or infringed.

In the Cayman Islands, constitutional human rights have only a 'vertical application'. 'Vertical application' of human rights means rights can be enforced by a citizen against the CIG and public bodies only – not against other private individuals or companies.

It is important to note that the Commission only accepts complaints of alleged breaches of the Bill of Rights, Freedoms and Responsibilities which have occurred after 6 November 2012. This may be a one-off event that has occurred after 6 November 2012 or may be a continuing infringement of a right. In all cases, unless there is clear evidence that the alleged infringement is continuing, the Commission will not accept a complaint in relation to an

alleged infringement that has taken place more than one (1) year prior to the date of the complaint.

During this reporting year, the Commission received 30 complaints from members of the public alleging breaches of their human rights by public officials. Of those cases, 4 remained open at the end of this reporting year and 26 were closed.

In respect of the cases remaining open, at the end of 2024 the Commission continues to be in correspondence with the relevant public authorities. In addition to the above, 8 complaints from 2023 and 2 complaints from 2022 were closed in 2024.

2024 also saw 1 formal enquiry made to the Commission, which was closed by the end of the year. Also, 1 enquiry from 2023 was closed during the reporting period.

Number of alleged rights breaches in 2024

The chart below illustrates the **alleged** rights breaches in 2024, organised by the rights listed in the Cayman Islands BoR. Note that s.1 – Guarantee of Rights, Freedoms and Responsibilities - has not been included as any possible breach would automatically engage this section.

It is important to note that the chart below represents the views of complainants regarding which of their rights they perceive may have been breached; it does not represent actual breaches. Therefore, this tells us which rights complainants perceive as affecting them in their particular situation, not which rights may be legally relevant to their particular situation. Additionally, complainants often allege breaches of multiple rights.

Bill of Rights Section	Total Complaints	Percentage of Total
Torture & Inhuman Treatment	13	10%
Non-discrimination	11	9%
Fair Trial	11	9%
Lawful Admin Action	10	8%
Private & Family Life	10	8%
Personal Liberty	9	7%
No Punishment without Law	9	7%
Life	9	7%
Treatment of Prisoners	8	6%
Marriage	6	5%
Movement	5	4%
Protection of Children	4	3%
Property	4	3%
Expression	3	2%
Slavery / Forced Labour	2	2%
Protection under Emergency Laws	2	2%
Public Emergencies	2	2%
Protection of Environment	2	2%
Conscience & Religion	2	2%
Assembly & Association	1	1%
Education	1	1%
TOTAL	124	100%

*Values in the table above have been rounded to the nearest whole percentage.

Number of complaints by respondent

The chart below illustrates the public authorities against which formal complaints have been made to the Commission in 2024. It is important to note that multiple public authorities can be cited in a single submission, and these statistics reflect this accordingly.

Respondent Entities	Total Complaints	Percentage of Total
Royal Cayman Islands Police Service	7	19%
Judiciary / Courts	5	14%
Legal Aid Department	4	11%
Director of Public Prosecutions Office	3	8%
Governor's Office	3	8%
Her Majesty's Cayman Islands Prison Service	3	8%
Customs and Border Control	2	6%
Health Services Authority	2	6%
Needs Assessment Unit (now Financial Assistance Dept.)	2	6%
Cayman Islands Government	1	3%
Conditional Release Board	1	3%
Deputy Governor	1	3%
Department of Education	1	3%
Multi-Agency Safeguarding Hub	1	3%
TOTAL	36	100%

Recommendations from Own-initiative Investigations

Section 116(6)(a) of the Constitution empowers the Commission to investigate possible breaches or infringements of the Bill of Rights, or any international human rights treaty that has been extended to Cayman, on its own initiative. Each year the Commission agrees on a number of issues to investigate accordingly, and this can represent a significant amount of the Commission's work. While the description of these issues is captured in this Annual Report, the summary below indicates instances where these own-initiative investigations have resulted in recommendations being made to public authorities, or possible breaches being identified. Please note that, due to the nature of own-initiative investigations, recommendations may be made and possible breaches may be identified to public authorities which have not carried out offending actions.

- Investigation regarding the Workforce Opportunities & Residency Cayman internal procedures for revoking Caymanian Status, Residence and Work Permits.
- Investigation regarding the treatment and processing of irregular migrants to the Cayman Islands.

Acknowledgements

The Commission has worked hard over 2024 to promote human rights in the Islands; however, it would have been impossible for it to have carried out its work without the assistance of many members of the public, private entities and CIG employees. There is not space here to list all those who the Commission would wish to thank, however, we do wish to acknowledge the following individuals, companies and public authorities, who over the past year have provided particular assistance to our endeavours to promote compliance with the BoR:

- Cayman Islands Customs & Border Control
- Department of Education Services
- Governor's Office Grand Cayman
- Her Majesty's Cayman Islands Prison Service
- Judicial Administration
- Law Reform Commission
- Ministry of Employment & Border Control
- Office of the Deputy Governor
- Workforce Opportunities & Residency Cayman (WORC)

The majority of the Commission members are employed by private entities in the Islands and particular thanks should go to each of them for allowing us to take what is sometimes significant time away from our jobs to perform our Constitutional roles. Without the support of, McGrath Tonner, Nelsons Legal, Conyers and Walkers we would not have been able to dedicate the time necessary to this Commission.

We are grateful to the media, and members of the public who have taken the time to engage with us, seek our views and report and provide feedback on the Commission's initiatives and human rights generally.

Lastly, the Commission wished to thank the staff of the Commissions Secretariat, who continue to provide it with support to carry out its constitutional functions.

Moving Forward

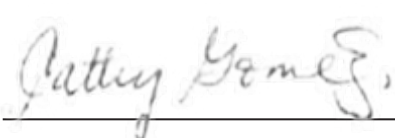
In 2025 the Commission intends to continue its focus on education and the promotion of awareness of human rights in the Cayman Islands. Specifically, the Commission intends to focus its efforts on human rights issues which are of public concern that arise in the Cayman community.

The Commission encourages the public to visit our website (www.humanrightscommission.ky), join us on Facebook at www.facebook.com/cihrc, or email us at info@humanrightscommission.ky to learn more or get involved in promoting, protecting, and preserving human rights in the Cayman Islands.

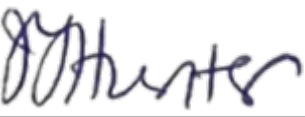
Dated this 3rd day of July of 2025.



Benjamin Tonner, KC



Cathy Gomez



Jennifer Hunter



Nicholas Dixey



Nicholas Quin



Alecia Johns

Appendices

Appendix 1: Human Rights Commission Members

Mr Benjamin Tonner KC (Chairman)

Ben Tonner KC leads the Litigation practice at McGrath Tonner, Cayman Islands. Mr. Tonner has practiced litigation in the Cayman Islands for over 17 years and has extensive knowledge of both the criminal and civil divisions.

Between 2005- 2012, Mr Tonner's practice was focused primarily on the criminal division where he defended individual and corporate clients charged with serious criminal offences including fraud, money laundering and offences contrary to the Anti-Corruption Act. In more recent times, Mr Tonner's practice has shifted emphasis towards the civil and financial services divisions where he acts as counsel in a broad range of commercial disputes concerning insolvency and restructuring, asset-tracing, regulatory enforcement, and judicial review proceedings.

Mr Tonner regularly appears as leading counsel in the Grand Court and Court of Appeal of the Cayman Islands. He has also acted as Cayman counsel in respect of appeals to the Judicial Committee of the Privy Council. Mr Tonner is also a fellow of INSOL International and the author of the Cayman Islands module for INSOL's Foundation Certificate in International Insolvency Law.

Mr Tonner remains committed to accepting instructions in publicly funded (legally aided) work which he believes is an important means by which he can contribute to the local community and the Cayman Islands justice system.

Mr Tonner was appointed as a Member of the Human Rights Commission effective 1 September 2022 for a three-year term.

Mr Nicholas Quin

Nick Quin graduated from Newcastle University with a law degree and is qualified as a Barrister of England and Wales and an Attorney-at-Law in the Cayman Islands. He is currently Managing Director, Corporate Services at Walkers Corporate Limited. Prior to that he was the Legal Counsel for The Citco Group and has previously held the positions of Managing Director of Citco B.V.I. Limited and Managing Director of Citco Trustees (Cayman) Limited. Prior to joining Citco he worked for the Cayman office of Mourant in their litigation department. Nick has acted as a director of various licensed and charitable entities in the past. Mr Quin was appointed as a member on 1 November 2019 for a period of three years.

Ms Cathy Gomez

Recently retired, Cathy Gomez was committed to fulltime work for 46 years. She served in the healthcare sector for more than thirty-one years (1974 – 2006) with extensive experience in medical laboratory technology and hospital administration. During this time, she also served for 20 years with the RCIPS as the police drug & alcohol analyst, prior to the opening of the forensic lab.

During the past 15 years, Ms Gomez has served as a Pastoral Counsellor at Cayman Prep & High School (4 years) and HM Prison Services and qualified as a Canadian Certified Pastoral Counsellor in 2008. Her listing of qualifications includes advanced studies in Health Services Administration, a Master of Science in Public Policy & Management and a Master of Arts in Pastoral Psychology and Counselling. She is a published author of the book 'Coping with sudden job loss...experiences in the Cayman Islands' (2010) and was a Columnist for Cayman Net News

(2011-2013), writing 150 articles on job loss and the various spin-off effects.

Ms Gomez served as adjunct faculty at UCCI, teaching Marriage and the Family (2010-2016). Other teaching experiences include leading Bible study groups and delivering programs while serving as Prison Chaplain for 8.5 years. While serving in this role, she has had great opportunities to visit various prisons in the US and the Caribbean and remains committed to the work of Prison Fellowship Cayman Islands.

Ms Gomez has served as an Elder in her church and has been committed to the music ministry since childhood. She has been a guest speaker at various churches and organizations, currently serves as Board Chairman for Bethesda Counselling Centre and is a Justice of the Peace.

Ms Gomez was appointed as a Member of the Human Rights Commission on 1 September 2021 for a period of three years.

Mrs Jennifer Hunter

Jennifer Hunter holds a B.A. degree in Economics, an LL.B. (Hons) degree and a Postgraduate Certificate in Education. She formerly practiced as an Attorney-at-Law (Cayman Islands), concentrating in the areas of contract and property law, and trusts and estates. She has previously served as Chairperson of The Labour Tribunal and Deputy Chairperson of The Planning Appeals Tribunal. Mrs Hunter has also served on the National Trust Council and The Board of Directors of The Cayman Islands Humane Society. In more recent years, Mrs Hunter has devoted her time to being an educator in the government primary school system and volunteered as an Interventionist at Sir John A. Cumber Primary School. Mrs Hunter was appointed as a member on 17 September 2022 for a period of three years.

Dr Alecia Johns

Dr Alecia Johns is counsel in the Litigation and Restructuring

team at Conyers Dill & Pearman LLP, Cayman Islands. Alecia has practiced commercial litigation for almost 9 years (both in the British Virgin Islands and the Cayman Islands).

Alecia's practice areas include insolvency and restructuring, civil fraud and asset recovery, and a wide range of complex cross border commercial disputes.

Prior to commencing legal practice, Alecia completed a D Phil in human rights law at the University of Oxford. She has also written a number of publications on human rights and constitutional law issues following the completion of her D Phil and while in practice.

During her practice in Cayman, she has appeared (pro bono) before the Cayman Islands Court of Appeal on behalf of a non-profit organisation acting as intervener in a significant constitutional law dispute.

Alecia was appointed as a member of the commission on 26 February 2024 for a period of three years.

Mr. Nicholas Dixey

Nicholas Dixey is a partner at Nelsons Legal. He is a Barrister and Attorney-at-Law who has lived and practiced in the Cayman Islands since 2004. In his criminal defence work, Nicholas specialized in trial and appellate advocacy and has represented clients suspected of a range of offences on a legal aid basis at all levels of the court system, including the Judicial Committee of the Privy Council.

Nicholas has acted in cases which have contributed to the development of human rights law in the Cayman Islands in respect to the right to a fair trial, including the construction of the Bail Act and funded legal representation at police interviews.

Nicholas also has a civil and public law practice. He has been appointed as a member of the Human Rights Commission to serve until November 2027.

Appendix 2: Cayman Islands Bill of Rights, Freedoms and Responsibilities

- 1. Guarantee of Rights, Freedoms and Responsibilities
- 2. Life
- 3. Torture and inhuman treatment
- 4. Slavery or forced or compulsory labour
- 5. Personal liberty
- 6. Treatment of prisoners
- 7. Fair trial
- 8. No punishment without law
- 9. Private and family life
- 10. Conscience and religion
- 11. Expression
- 12. Assembly and association
- 13. Movement
- 14. Marriage
- 15. Property
- 16. Non-discrimination
- 17. Protection of children
- 18. Protection of the environment
- 19. Lawful administrative action
- 20. Education
- 21. Public emergencies
- 22. Protection of persons detained under emergency laws
- 23. Declaration of incompatibility
- 24. Duty of public officials
- 25. Interpretive obligation
- 26. Enforcement of rights and freedoms
- 27. Remedies
- 28. Interpretation of the Bill of Rights



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