

**MINUTES**  
**MEETING OF THE HUMAN RIGHTS COMMISSION**  
**10 DECEMBER 2020**  
**CONFERENCE ROOM**  
**ARTEMIS HOUSE**

**PRESENT:**

Dale Crowley	Chairman
Deborah Barker Roye	Member
Joni Kirkconnell	Member
Dorothy Scott	Member
Nick Quin	Member

**COMMISSIONS SECRETARIAT MEMBERS PRESENT:**

Deborah Bodden	Manager
Lise Hurlstone	Administrator/Analyst (for part)
Shari Welcome	Public Relations and Education Coordinator (for part)

**1. Meeting called to order**

The meeting was called to order at 11:05am.

**2. Confirmation of Previous Minutes**

The minutes of 3 November 2020 were approved.

**3. Outstanding Business****a. HRC Logo & 2021 Action Plan**

Members recognised International Human Rights Day by unveiling the HRC's new logo. The new logo features a stylized bird in flight, with an outstretched wing which symbolizes a hand, all underpinned by a bold equals sign representing equality for all. The vibrant green is symbolic of land and the blue representational of the sea to illustrate the Cayman Islands. Prior to the meeting, the Chairman made a presentation of a polo shirt with the new logo to His Excellency the Governor Mr Martyn Roper, OBE. The PR & EDU Coordinator also briefly addressed queries from Members regarding the proposed 2021 Action Plan.

**b. Letter from the Constitutional Commission ("CC")**

The Administrator/Analyst gave an overview of the material provided to Members following the last meeting. This material included links to official transcripts of constitutional negotiations from 2008 between the FCO, CIG and various interest groups (including the then Human Rights Committee) from the Constitutional Commission website which included, in particular mention of the horizontal application of human rights through

legislation (from different perspectives), as well as general management and functions of the then proposed Human Rights Commission; along with an academic article written by the current Constitutional Commission Chair, Mr Vaughan Carter, on the creation of the Human Rights Commission during the negotiations. Members agreed that they needed to consider this matter carefully and agreed that it would be properly considered at the first meeting in 2021.

**c. Changes to the Customs and Border Protection Law Re: Rights of Spouses of Asylum Grantees**

The Secretariat has not yet received a response from the Ministry of Employment and Border Control in regards to the timeframe that they expect the changes to the CBC Law to be made in order to provide the spouses of asylum seekers with the right to remain on island and to work. A further follow-up will be sent.

**d. Concerns Re: Electoral List and Personal Information**

Members discussed the response from His Excellency which indicated that discussions with Cabinet surrounding the recommendations of the Supervisor of Elections and the concerns of the HRC were ongoing in an effort to weigh the risks associated with the publication of personal information whilst maintaining the integrity of the Register of Electors. Further, the response indicated that work is ongoing to remedy the matter.

**4. Human Rights Complaints & Enquiries**

**a. Human Rights Complaint 015/2020**

The complaint was received on 7 December 2020. The complainant is legally represented. As such (and using the signed Release of Information) the Secretariat contacted the legal representative to discuss how the Commission could assist given that a lawyer was already assisting. Members agreed to contact the public authority (against whom the complaint was made) to obtain documentation to assist in considering this matter.

**5. Any Other Business**

There was no other business to discuss.

**6. Action Items**

Members were asked to:

- a. finalise a review the calendar to confirm approval of the proposed dates to be recognised in 2021; and
- b. finalise consideration of the request from the Constitutional Commission.

The Secretariat was asked to:

- a. Follow-up with the Ministry Re: changes to the CBC Law; and
- b. Draft letters for approval in human rights complaint 015/2020 above.

7. **Items to be Discussed at the Next Meeting**
  - a. IDC and Prisons Tours
  - b. Letter from the Constitutional Commission
  - c. Changes to the CBC Law

8. **Next Meeting**

The next meeting date will be agreed via round robin email.

9. **Adjournment**

The meeting was adjourned at 11:55am.



Dale Crowley  
CHAIRMAN  
HUMAN RIGHTS COMMISSION