

CAYMAN ISLANDS HUMAN RIGHTS COMMISSION

Promoting, protecting and preserving human rights



REPORT BRIEFING SUMMARY

1 JUNE 2019 - 31 DECEMBER 2019

Table of Contents

Glossary of Terms	03
Statement from the Chairman	04
Chapter 1: The Cayman Islands Human Rights Commission	05
1.1. Goal	05
1.2 Mission	05
1.3 Constitutional Guidelines	05
Chapter 2: Monitoring Human Rights in Policy, Practice and Legislation	07
2.1 Continued Detention Policy	07
2.2. Independent Monitoring Board (IMB)	07
2.3 Prohibited Immigrant Report Letter	07
2.4 Refugee Protection Appeals Tribunal (RPAT)	07
Chapter 3: Other Matters Considered	08
3.1 Same-sex Marriage Ruling	08
3.2 Education (Amendment) Bill, 2019 and Draft Anti-Bullying (Schools) Regulations, 2019	08
3.3 Surveillance Devices Bill, 2019	08
3.4 Immigration Detention Centre (IDC) Update	08
3.5 Tours of IDC and Prisons	08
3.6 International Human Rights Day (IHRD)	09
Chapter 4: Alleged Breaches or Infringement of Human Rights	10
4.1 Number of complaints received by alleged rights breached in the reporting period	11
4.2 Number of complaints by respondent entity	12
Chapter 5: Moving Forward	13
Appendices	14
Appendix 1: Human Rights Commission Members	15
Appendix 2 : Cayman Islands Bill of Rights Freedom and Responsibilities (BoR)	20

Glossary of Terms

APF	Alex Panton Foundation
ARC	Arts and Recreation Centre (Camana Bay)
BoR	Bill of Rights (Cayman Islands)
BPW	Business Professional Women's Club
CAL	Cayman Airways Limited
CBC	Customs and Border Control
CICC	Cayman Islands Crisis Centre
CIG	Cayman Islands Government
CICDBA	Cayman Islands Criminal Defence Bar Association
CILRC	Cayman Islands Law Reform Commission
CIRC	Cayman Islands Red Cross
Constitution	Cayman Islands Constitution Order 2009
DOI	Department of Immigration
DPL	Data Protection Law 2017
ECAP	Early Childhood Assistance Programme
ECHR	European Convention on Human Rights
FCO	Foreign and Commonwealth Office
HMCIPS	Her Majesty's Cayman Islands Prison Service
HMIP	Her Majesty's Inspectorate of Prisons
HMP	Her Majesty's Prison (Northward)
IAT	Immigration Appeals Tribunal
ICCPR	International Covenant of Civil and Political Rights
IDC	Immigration Detention Centre
IDPWD	International Day of Persons with Disabilities
IESCR	International Covenant on Economic, Social and Cultural Rights
IHRD	International Human Rights Day
IMB	Independent Monitoring Board
LA	Legislative Assembly
MHC	Mental Health Commission
MoE&BC	Ministry of Employment and Border Control
MoHR&I	Ministry of Human Resource and Immigration
MOU	Memorandum of Understanding
NAU	Needs Assessment Unit
ODG	Office of the Deputy Governor
OPCAT	Optional Protocol for the Convention against Torture
OT	Overseas Territory
PIB	Prisons Inspection Board
PLC	Public Lands Commission
PSG	Prison's Steering Group
PSH	Protection Starts Here
RCIPS	Royal Cayman Islands Police Service
RPAT	Refugee Protection Appeals Tribunal
TAYA	Teens And Young Adults Lounge
ToR	Terms of Reference
UCCI	University College of the Cayman Islands
UDHR	Universal Declaration of Human Rights
UK's IMB	United Kingdom Independent Monitoring Board
UN	United Nations
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNODC	United Nations Office on Drugs and Crime
WHO	World Health Organization
YSU	Youth Services Unit

STATEMENT FROM THE CHAIRMAN

During 2019 the Commission welcomed two new Members, Nick Quin and Dale Crowley both of which hold strong legal backgrounds and past director/board experience and joined existing Members Reverend Yvette Noble Bloomfield, Joni Kirkconnell, and Dorothy Scott. Mr. Crowley was commissioned as the new Chairman of the Commission.

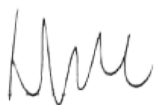
With the introduction on new Members the Commission took the opportunity to review the previous plans and actions undertaken by Commission over the past 8.5 years, while assessing current matters and charting a strategic path for the future.

Notable highlights of the year include ongoing work on monitoring human rights in policy, practice and legislation with the Commission seeking updates on a number of items such as the status of the Continued Detention Policy and the Refugee Protection Appeals Tribunal.

The Same Sex Ruling was a primary focus of the Commission which publicly issued statements in support of the challenge to the discriminatory provisions of the Marriage Law and provided further clarity on the Appeal process while advocating for equality for all persons as a fundamental principle of human rights.

The Commission concluded the year by observing International Human Rights Day which had the theme 'Youth Standing Up for Human Rights', and capitalised on the conclusion of the 30th anniversary of the adoption by world leaders of the Convention of the Rights of the Child. Locally the Commission encouraged the public to support Youth Standing Up for Human Rights and acknowledged the Protect Our Future initiative, under the Cayman Islands National Trust, with youth representatives' attending the UN climate change conference in Spain. Additionally the mental health/bullying works of the Alex Panton Foundation, and the annual Stood Up Anti-Bullying Fair, were lauded for their good works and were presented a cash donation for the furtherance of their important youth focused endeavours.

The Commission will continue seeking to promote, protect, and preserve human rights for the people of the Cayman Islands and we hope you will join us to embrace the journey and the challenges which lie ahead. We encourage you to visit our website www.humanrightscommission.ky and Facebook page www.facebook.com/cihrc for more information on the Bill of Rights, relevant local human rights matters and the ongoing work of the Commission.



Dale Crowley
Chairman, Human Rights Commission

Chapter 1:

THE CAYMAN ISLANDS HUMAN RIGHT COMMISSION

1.1 Goals

The goals of the Commission are promoting, protecting and preserving human rights.

1.2 Mission

To lead in promoting, protecting and preserving human rights in the Cayman Islands by:

- promoting the integration of human rights values into everyday life;
- encouraging government accountability to national and international human rights standards;
- embracing the Cayman Islands Bill of Rights, Freedoms and Responsibilities and the principles of democracy; and
- empowering all persons to understand and exercise their rights.

1.3 Constitutional Guidelines

The Constitutional guidelines for the Commission are found in Section 116 of the Cayman Islands Constitution Order 2009 ("the Constitution") which reads as follows:

1. There shall be in and for the Cayman Islands a Human Rights Commission (referred to as "the Commission").
2. The Commission's primary responsibility shall be promoting understanding and observance of human rights in the Cayman Islands.
3. The Commission shall consist of a Chairman and four other members appointed by the Governor, acting after consultation with the Premier and the Leader of the Opposition, at least two of whom shall be experienced lawyers.

4. In the exercise of their functions, the Commission and its members shall not be subject to the direction or control of any other person or authority.

5. The Commission shall replace the Human Rights Committee.

6. The Commission shall have power to –

- (a) receive and investigate complaints of breaches or infringements of any right or freedom contained in the Bill of Rights or international human rights treaties that have been extended to the Cayman Islands, and investigate such possible breaches or infringements on its own initiative;
- (b) provide advice to persons who consider that their rights or freedoms have been infringed;
- (c) provide a forum for dealing with complaints by mediation or conciliation or by making recommendations;
- (d) issue guidance on procedures for dealing with any complaints of breaches or infringements of rights and freedoms;
- (e) contribute to public education about human rights;
- (f) issue reports relating to human rights issues on its own initiative; and
- (g) undertake such other functions, for the purpose of fulfilling its primary responsibility under subsection (2), as may be conferred on it by a law enacted by the Legislature.

7. The Commission shall have no power to –

- (a) represent or provide representation to parties to litigation;
- (b) act in a judicial capacity or make binding determinations as to whether any right or freedom

contained in the Bill of Rights or any international human rights treaty or instrument has been breached; or

(c) compel any person to do anything against his or her will; but any public official to which the Commission addresses a recommendation must respond in writing within a reasonable time, and such responses shall be published by the Commission unless there is a good reason to withhold publication.

8. The Commission shall make an annual report to the Legislative Assembly about its activities.

9. Further provision relating to the establishment and operation of the Commission may be made by the Legislature, but such legislation shall not derogate from any provision of this section.

10. Nothing contained in or done pursuant to this section or any law made under subsection (9) shall –

(a) oblige a person to refer any complaint of a breach or infringement of any right or freedom referred to in the Bill of Rights to the Commission; or
(b) prevent a person from seeking redress directly from the Grand Court in relation to any breach or infringement of a right or freedom referred to in the Bill of Rights, and the fact that such person had previously sought the assistance of the Commission with respect to such breach or infringement shall not prejudice any legal action.

For more information about the Commission please visit <http://www.humanrightscommission.ky>.

Chapter 2:

MONITORING HUMAN RIGHTS IN POLICY, PRACTICE AND LEGISLATION

During this reporting period the Commission continued to issue follow-up correspondence to various public authorities regarding the status of proposed policies, procedures, and legislation. The updates received from the respective public authorities are captured below.

2.1 Continued Detention Policy

On 12 August, the Commission issued follow-up correspondence to Customs and Border Control ("CBC") regarding the status of the revised Continued Detention Policy ("the Draft Policy") for migrants. CBC responded on 14 August and confirmed that they are continuing to work on the Draft Policy. The Commission issued follow-up correspondence once again on 19 November and is awaiting the CBC's response. The Commission agreed to resume its follow-ups with CBC in January 2020, to determine the status of the Draft Policy, until a response is received.

2.2 Independent Monitoring Board (IMB)

In correspondence dated 8 November, the Office of the Deputy Governor ("the ODG") advised that the proposed amendments to the Prisons Law and Regulations (to establish the IMB in statute) have been rescheduled to be completed during the next budget year. The ODG assured that the Commission will be consulted and given the opportunity to provide any input before the amendments are finalised. The Commission will continue to follow-up with the ODG on

the status of the proposed legislative amendments during the next reporting year.

2.3 Prohibited Immigrant Report Letter

On 19 November, the Commission issued follow-up correspondence to the Ministry of Employment and Border Control ("the MoE&BC") regarding the status of the draft policy outlining the handling of prohibited immigrants. The MoE&BC responded on the same and advised that the draft policy was still under review. Further, the MoE&BC intends to submit the draft policy to Cabinet for approval by the end of the year. The Commission will seek an update on the status of the draft policy in January 2020.

2.4 Refugee Protection Appeals Tribunal (RPAT)

On 5 November, the Cabinet Office provided the following update on the progress of the RPAT:-

1. the Chair, Deputy Chair and one Member of the RPAT tendered their resignations;
2. notices of interests from persons interested in serving on the RPAT were being received and nominations would subsequently be submitted to Cabinet for consideration;
3. draft Rules and a Guidance Note were developed for the RPAT. However, neither document was finalised or approved prior to the resignation of the outgoing RPAT; and
4. a copy of the draft Rules and Guidance Notes will be shared with the Commission for comment once approved by the current RPAT.

The Commission will continue to follow-up on the progress of the RPAT during the next reporting year.

Chapter 3:

OTHER MATTERS CONSIDERED

3.1 Same-sex Marriage Ruling

The Commission noted the matter of Day & Bodden Bush (“the Respondents”) v. The Governor which was appealed by the Government and heard before the Court of Appeal (“the CICA”) on 28–30 August. The judgement was then passed down in early November. The CICA declared that the Respondents are “entitled, expeditiously, to legal protection in the Cayman Islands, which is functionally equivalent to marriage.” In acknowledgement of the ruling, the Commission released a statement on, 30 December 2019, which called upon Government to meet its obligations under the Bill of Rights (BoR) in the “expeditious” manner set out by the CICA. The Commission further indicated it stands ready to assist Government with the implementation of the legal protections necessary to ensure its compliance with the BoR and the ruling of the CICA. The Commission agreed to revisit the matter in early 2020 to consider the Government’s progress.

3.2 Education (Amendment) Bill, 2019 and Draft Anti-Bullying (Schools) Regulations, 2019

In correspondence dated 19 November, the Law Reform Commission (“the LRC”) advised it was still accepting feedback on the Education (Amendment) Bill, 2019 and Draft Anti-Bullying (Schools) Regulations, 2019 (“the Draft Legislation”). Once the consultation phase is concluded, a final report will be prepared by the

LRC and submitted to the Attorney General to table before Cabinet. The LRC does not anticipate that a final report will be completed before the end of the year. The Commission agreed to review the Draft Legislation for human rights compliance and submit its input to the LRC.

3.3 Surveillance Devices Bill, 2019

In correspondence dated 11 October, the Department of Public Safety Communication requested the Commission’s feedback on the Surveillance Devices Bill, 2019 (“the Bill”). The Commission discussed this undertaking. The Chairman agreed to conduct an initial review of the Bill and revert to Members for further discussion in the next reporting year.

3.4 Immigration Detention Centre (IDC) Update

Members were informed of the last concerns received by the outgoing Commission as it relates to a lack of access to communication facilities. Since liaising with the Director of Prisons to remedy the situation (in March 2019) no further formal complaints have been received.

3.5. Tours of IDC and Prisons

Further to the above, in its meeting of 20 November, the Commission discussed the IDC and detention of migrants. Members requested that an update be sought on the number of migrants currently detained at the IDC. The Secretariat will liaise with the relevant public authorities to ascertain this information prior to the next Commission meeting in January 2020. In the interim, arrangements will be sought for Members to tour the IDC, Fairbanks Prison and Northward Prison.

3.6 International Human Rights Day (IHRD)

On 10 December 2019, the Commission released a statement in recognition of International Human Rights Day (IHRD). This year the United Nations (UN) Office of the High Commissioner for Human Rights (OHCHR) selected the theme 'Youth Standing Up for Human Rights', capitalising on the conclusion of the 30th anniversary of the adoption by world leaders of the Convention of the Rights of the Child.

In its statement the Commission congratulated local youth involvement in initiatives like Protect Our Future, which made headlines recently with a group of young students representing the Cayman Islands National Trust at the UN climate change conference in Madrid, Spain during the week of IHRD. Additionally, the Commission added its support to youth mental health/bullying initiatives at the Alex Panton Foundation, and the annual Stood Up Anti-Bullying Fair, both which recently received \$500 donations from the HRC.

Chapter 4:

ALLEGED BREACHES OR INFRINGEMENT OF HUMAN RIGHTS

6 November 2013 marked the implementation of the final clauses of the BoR allowing any individual to bring allegations of breaches or infringements of the BoR in our local courts. (As was previously the case, individuals may still directly petition the European Court of Human Rights alleging breaches of the obligations under the ECHR.)

As mandated under the Constitution, the Commission continues to receive and investigate complaints that decisions or actions of public officials have breached or infringed the BoR or that local legislation violates their human rights. The Commission receives: 1) complaints of breaches or infringements of any section of the BoR; 2) complaints of breaches or infringements of common law and statutory human rights and freedoms; and 3) complaints that any international human rights treaty extended to the Cayman Islands has been breached or infringed. **In the Cayman Islands, constitutional human rights only have a vertical application. 'Vertical application' of human rights** means rights can be enforced by a citizen against the CIG only – but not against other private individuals or companies.

It is important to note that the Commission only accepts complaints of alleged breaches of the Bill of Rights, Freedoms and Responsibilities which have occurred after 6 November

2012. This may be a one-off event that has occurred after 6 November 2012 or may be a continuing infringement of a right. In all cases, unless there is clear evidence that the alleged infringement is continuing, the Commission will not accept a complaint in relation to an alleged infringement that has taken place more than one (1) year prior to the date of the complaint.

During the reporting period (which was 7 months as opposed to the normal 12), the Commission received 20 complaints from members of the public alleging breaches of their human rights by public officials. Of those cases 5 remain open at the end of the reporting period^[1], 1 was withdrawn before the Commission could consider it, and 14 were closed. Additionally, during the reporting period 9 cases from the 2018-19 reporting period were closed (all were resolved internally by the respondent entities).

In addition to tracking formal complaints, this reporting period the Commission also tracked both formal and informal enquiries^[2]. As such, this reporting period saw 2 formal enquiries and over 20 informal enquiries. Of the 2 formal enquiries made, both resulted in recommendations being made by the Commission.

^[1]Of the cases remaining open at the end of December 2019, 6 all were closed by the end of November 2020.

^[2] Formal complaints are instances where complaint forms are submitted to the Secretariat; enquiries are considered as instances where human rights questions are directed to the Secretariat. Furthermore, formal enquiries are enquiries which are referred to the Commission; informal enquiries are walk-in consultations, phone calls or emails fielded by the Secretariat staff that does not result in formal complaint or enquiry submissions.

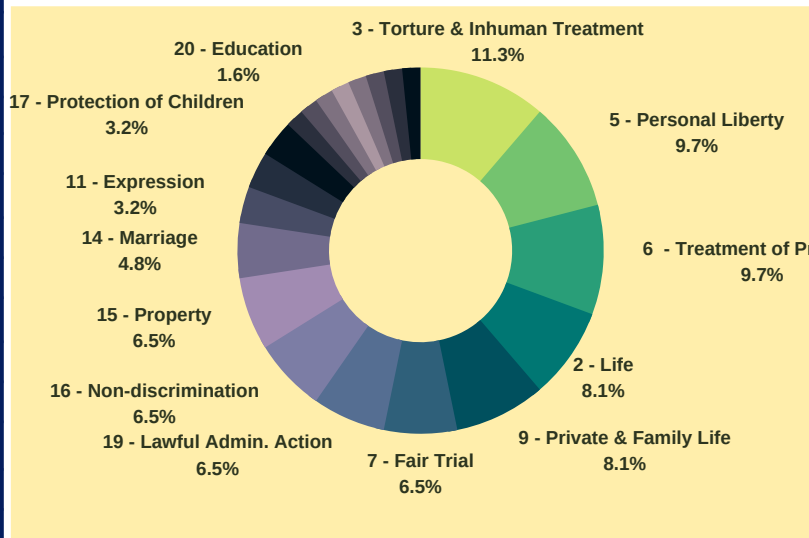
4.1 Number of complaints received by alleged rights breached in the reporting period

The chart and graph below illustrate the complaints received categorised by sections of the BoR where breaches are alleged by complainants.

It is important to note that the chart and graph below only represent the views of complainants regarding which of their rights they perceive may have been breached; it does not represent actual breaches. Therefore, the information below tells us which rights complainants perceive as affecting them in their particular situation, not which rights may be legally relevant to their particular situation. (NB: additionally, complainants may allege breaches of multiple rights).

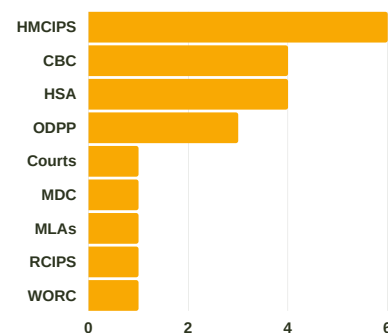
COMPLAINTS RECEIVED BY ALLEGED BREACHES IN JUN. 2019 - DEC. 2019

Bill of Rights Section	Total Complaints	Percentage of Total
3 - Torture & Inhuman Treatment	7	11.3%
5 - Personal Liberty	6	9.7%
6 - Treatment of Prisoners	6	9.7%
2 - Life	5	8.1%
9 - Private & Family Life	5	8.1%
7 - Fair Trial	4	6.5%
19 - Lawful Admin. Action	4	6.5%
16 - Non-discrimination	4	6.5%
15 - Property	4	6.5%
14 - Marriage	3	4.8%
11 - Expression	2	3.2%
8 - No Punishment without Law	2	3.2%
17 - Protection of Children	2	3.2%
12 - Assembly & Association	2	3.2%
10 - Conscience & Religion	1	1.6%
20 - Education	1	1.6%
13 - Movement	1	1.6%
18 - Protection of Environment	1	1.6%
22 - Protection of Persons Detained Under Emergency Laws	1	1.6%
21 - Public Emergencies	1	1.6%
4 - Slavery	1	1.6%
TOTAL	62	100%












4.2 Number of complaints by respondent entity

The chart and graph illustrate the public authorities against which formal complaints have been made to the Commission in this period. They also summarise instances where possible breaches have been deemed to have taken place by the Commission, within the context of a specific complaint, based on the evidence presented. Only data for cases which were opened and closed in this reporting period have been included. Recommendations were only made in instances where there were opportunities for policies/procedures/processes to be improved.



*The Commission does not accept complaints regarding incidents that have taken place over one year prior to the complaint being filed, except in cases of ongoing breaches. Complaints reflected in this section may have been filed against public officials who were not still in office at the time the complaint was filed.

Number of complaints received, recommendations made and possible breaches identified by respondent entity from Jun. 2019 - Dec. 2019

Public Entities	Complaints Received	Recommendations	Possible Breaches
 HMCIPS - Her Majesty's Cayman Islands Prison Service	6	1	0
 CBC - Customs & Border Control	4	0	0
 HSA - Health Services Authority	4	0	0
 ODPP - Director of Public Prosecution's Office	3	0	0
 Courts	1	0	0
 MDC - Medical and Dental Council	1	1	0
 MLAs - Members of the Legislative Assembly	1	1	0
 RCIPS - Royal Cayman Islands Police Service	1	0	0
 WORC - Workforce Opportunities & Residency Cayman	1	1	0
TOTAL	22	3	0

N.B.: In maintaining the confidentiality of the complainants, detailed information pertaining to complaints is not published by the Human Rights Commission.

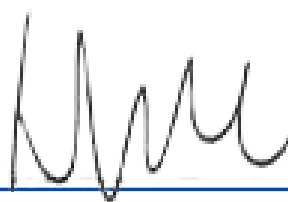
Chapter 5:

MOVING FORWARD

In 2020 the Commission intends to continue to focus on education and awareness of human rights in the Cayman Islands. Specifically, the Commission intends participate in relevant community activities and initiatives that have a relevant human rights focus.

The Commission encourages the public to visit our website www.humanrightscommission.ky, join us on Facebook at www.facebook.com/cihrc, or email us at info@humanrightscommission.ky to learn more or get involved in promoting, protection, and preserving human rights in the Cayman Islands.

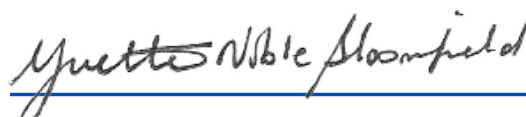
Dated this 26 day of April 2021.



Dale Crowley (Chairman)



Joni Kirkconnell



Rev. Dr. Yvette Noble Bloomfield



Nick Quin



Dorothy Scott

Appendices



*Appendix 1:***HUMAN RIGHTS COMMISSION MEMBERS****MR. DALE CROWLEY (CHAIRMAN)**

Mr. Dale Crowley holds an LLB (Hons) degree from the University of Liverpool and is qualified as both a Barrister (England and Wales (non-practicing)) and an Attorney-at-Law (Cayman Islands). He is currently the managing partner of the local Cayman Islands law firm of Bodden & Bodden who advise on a wide range of local real estate development projects, Cayman-based corporate/commercial transactions, ship and aircraft registration and financing matters, as well as the managing director of Bodden Corporate Services Ltd. He has been practicing law in the Cayman Islands for over twenty years and is a past president of the Caymanian Bar Association.

Mr. Crowley has previously served on a number of statutory and charitable boards, most recently as a director of the Cayman National Cultural Foundation. Mr. Crowley was appointed as Chairman of the Human Rights Commission on 18 September 2019 for a period of three years.

**MS. JONI KIRKCONNELL**

Ms. Joni Kirkconnell is the current Manager for Environment, Health & Safety (EHS) at Caribbean Utilities Company, Ltd. (CUC) and has been with the company for 8 years. Prior to joining CUC she worked with the Cayman Islands Government Department of Environment (DoE) for over ten years in the Sustainable Development Unit as well as the Marine Turtle Programme. Joni obtained her bachelor degrees in Marine Biology and Ecology and a

MS. JONI KIRKCONNELL (CONTINUED)

Master's degree in Environmental Resource Management from Florida Institute of Technology. She is a certified lead internal auditor for the ISO 14001 Environmental Management System standard as well as for OHSAS 18001:2007 Occupational Health and Safety Management System standard. She is also a certified Master Trainer under the National Center for Construction Education and Research (NCCER).

In her time at CUC her department has spearheaded numerous programmes and policies to ensure the protection of both people and the environment. These included the establishment of a health and safety management system, providing training to first responders, launching the MoveSafe programme to reduce musculoskeletal injuries, hosting the annual Contractor Safety Workshop, instituting the employee recognition programme the Orange Ribbon Safety Award, and ensuring that CUC remained certified and registered to the ISO 14001 standard for their environmental management system. One of her proudest achievements was when CUC went two years without an employee losing time due to work related injuries – the previous record had been only months prior to her joining the company. Joni also contributes to numerous CUC related community involvement projects including Junior Achievement, working with children at the Lighthouse School and George Town Primary School, as well as environmental improvement projects. Joni is married with two children. Effective 1 September 2017 Joni has been appointed as a member for a period of three years.



REVEREND DR. YVETTE NOBLE-BLOOMFIELD

Ordained to the Ministry of Word and Sacraments on July 8, 1984, Rev. Dr. Yvette Noble-Bloomfield is currently the Regional Deputy General Secretary of the Cayman Islands Regional Mission Council of the United Church in Jamaica and the Cayman Islands, a post she has held since December 1, 2015. Rev. Dr. Yvette Noble-Bloomfield candidated for the full time pastoral ministry in the late 1970s and started her preparation at the United Theological College of the West Indies (UTCWI) in 1979, from which in 1983 she received a Diploma in Ministerial Studies. Simultaneously, she was a student at the University of the West Indies from which she graduated with the Bachelors of Arts (Theology) Upper Second Class Honours degree. She also obtained the Certificate in Radio; Magazine Format from the Caribbean Institute in Media and Communication (CARIMAC) - University of the West Indies in 1987 and in 2001 the Doctor of Ministry Degree from the Columbia Theological Seminary, Decatur, Georgia USA .

In the field of education, Rev. Dr. Yvette Noble-Bloomfield has made significant contributions. She served as Part-time Lecturer and Advisor to the final year students of the Institute for Theological and Leadership Development (ITLD). Over a ten-year span she served as a Religious Education teacher at the St. Andrew High School for Girls, Camperdown High and Wolmer's High School for Boys. She has also served as Chaplain at Camperdown High and the St. Paul's Basic School.

Rev. Dr. Yvette Noble-Bloomfield has made significant contributions to the Church and the community as a whole. She is married to Denver, an educator, and they are

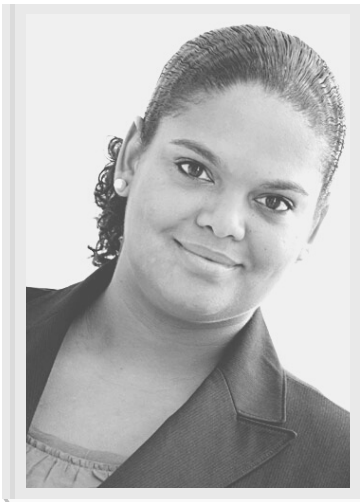
REVEREND DR. YVETTE NOBLE-BLOOMFIELD (CONTINUED)

blessed with two children both university graduates and working young adults. Effective 15 September 2017 Rev. Dr. Yvette Noble-Bloomfield has been appointed as a member for a period of three years.



NICK QUIN

Mr. Nick Quin graduated from Newcastle University with a law degree and is qualified as a Barrister of England and Wales and an Attorney-at-Law in the Cayman Islands. He is currently a Legal Counsel for The Citco Group and has previously held the positions of Managing Director of Citco B.V.I. Limited and Managing Director of Citco Trustees (Cayman) Limited. Prior to joining Citco he worked for the Cayman office of Mourant in their litigation department. Nick is also a director of various licensed and charitable entities. Mr. Quin was appointed as a member on 1 November 2019 for a period of three years.



DOROTHY SCOTT

Ms. Dorothy Scott is a partner at Walkers whose practice covers all aspects of investment fund formations and related corporate transactions. Dorothy graduated with a dual honours degree in Anthropology and Law from the London School of Economics and has extensive experience in advising a broad range of clients including major institutions, family offices and emerging managers. Dorothy has served on a number of statutory and

DOROTHY SCOTT (CONTINUED)

charitable boards and is a recognised leader in the establishment of diverse community development programs. Effective 27 February 2018 Dorothy has been appointed as a member for a period of three years.



*Appendix 2:***CAYMAN ISLANDS BILL OF RIGHTS,
FREEDOMS AND RESPONSIBILITIES (BoR)**

1. Guarantee of Rights, Freedoms and Responsibilities
2. Life
3. Torture and inhuman treatment
4. Slavery or forced or compulsory labour
5. Personal liberty
6. Treatment of prisoners
7. Fair trial
8. No punishment without law
9. Private and family life
10. Conscience and religion
11. Expression
12. Assembly and association
13. Movement
14. Marriage
15. Property
16. Non-discrimination
17. Protection of children
18. Protection of the environment
19. Lawful administrative action
20. Education
21. Public emergencies
22. Protection of persons detained under emergency laws
23. Declaration of incompatibility
24. Duty of public officials
25. Interpretive obligation
26. Enforcement of rights and freedoms
27. Remedies
28. Interpretation of the Bill of Rights