



HUMAN  
RIGHTS  
COMMISSION

CAYMAN ISLANDS

# ANNUAL REPORT

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## 2021

REPORTING  
PERIOD

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# GLOSSARY TERMS

APF	Alex Panton Foundation
ARC	Arts and Recreation Centre (Camana Bay)
BoR	Bill of Rights (Cayman Islands)
BPW	Business Professional Women's Club
CAL	Cayman Airways Limited
CBC	Customs and Border Control
CC	Constitutional Commission
CEDAW	Convention on the Elimination of all forms of Discrimination Against Women
CICA	Cayman Islands Court of Appeal
CICC	Cayman Islands Crisis Centre
CICDBA	Cayman Islands Criminal Defence Bar Association
CIG	Cayman Islands Government
CIIMB	Cayman Islands Independent Monitoring Board
CILRC	Cayman Islands Law Reform Commission
CIRC	Cayman Islands Red Cross
Constitution	Cayman Islands Constitution Order 2009
CoP	Chief of Police
CPA BIMR	Commonwealth Parliamentary Association British Islands and Mediterranean Region
CPO	Chief Policy Officer
CSPL	Commission for Standards in Public Life
DOI	Department of Immigration
DPL	Data Protection Law 2017
ECAP	Early Childhood Assistance Programme
ECHR	European Convention on Human Rights
ERU	Enhanced Reintegration Unit
FCO	Foreign and Commonwealth Office
FBGH	Francis Bodden Girls' Home
HMCIPS	Her Majesty's Cayman Islands Prison Service
HMIP	Her Majesty's Inspectorate of Prisons
HMP	Her Majesty's Prison (Northward)
IAT	Immigration Appeals Tribunal
ICCPR	International Covenant of Civil and Political Rights
IDC	Immigration Detention Centre
IDPWD	International Day of Persons with Disabilities
IESCR	International Covenant on Economic, Social and Cultural Rights
IHRD	International Human Rights Day
IMB	Independent Monitoring Board
LA	Legislative Assembly
LRC	Law Reform Commission
MHC	Mental Health Commission
MoE&BC	Ministry of Employment and Border Control
MoHR&I	Ministry of Human Resource and Immigration
MOU	Memorandum of Understanding
NAU	Needs Assessment Unit
OBE	Order of the British Empire
ODG	Office of the Deputy Governor
OPCAT	Optional Protocol for the Convention against Torture
OT	Overseas Territory
PIB	Prisons Inspection Board
PLC	Public Lands Commission
PSG	Prison's Steering Group
PSH	Protection Starts Here
RCIPS	Royal Cayman Islands Police Service
RPAT	Refugee Protection Appeals Tribunal
TAYA	Teens And Young Adults Lounge
ToR	Terms of Reference
UCCI	University College of the Cayman Islands
UDHR	Universal Declaration of Human Rights
UK's IMB	United Kingdom Independent Monitoring Board
UN	United Nations
UNCHR	United Nations High Commissioner for Refugees
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNODC	United Nations Office on Drugs and Crime
WHO	World Health Organization
YSU	Youth Services Unit



## STATEMENT FROM THE CHAIRMAN

The world continues to navigate and adapt to life in a new normal of social distancing, mask wearing and more, while bearing in mind any human rights challenges faced during the COVID-19 global pandemic.

During the reporting period of 1 January 2021 – 31 December 2021 the Commission advocated for a Parliamentary Code of Conduct on the heels of a dissolved Parliament and an impending general election. The Commission issued a statement in relation to quarantined voters and continued to assess and comment on migrant complaints,

and protests in relation to human rights infringements.

During 2021 the Commission welcomed a new Member, Cathy Gomez who was appointed on 1 September 2021 for a period of three years, and also the appointment of Member Dorothy Scott ended 31 May 2021.

The Commission continued to increase public engagement in 2021. Member participation in notable public events such as the Annual Colour Me Purple 5K Fun Walk/Run provided members with a fun and engaging way for the Commission to gain visibility in the community. Furthermore the Commission facilitated an informative training session with the Cayman Islands Independent Monitoring Board (CIIMB). In all its work, the Human Rights Commission continues to receive, assess, and address queries and complaints to focus on making human rights relevant by putting people and communities at the heart of all policy, legislation and its implementation.

As the Commission moves forward, I encourage the public to stay involved. Visit the website ([www.humanrightscommission.ky](http://www.humanrightscommission.ky)) follow us on Facebook ([www.facebook.com/cihrc](http://www.facebook.com/cihrc)), connect with us on LinkedIn

([www.linkedin.com/company/human-rights-commission](http://www.linkedin.com/company/human-rights-commission)), call us at 244-3685, or email us at [info@humanrightscommission.ky](mailto:info@humanrightscommission.ky) to get involved in promoting and protecting human rights in the Cayman Islands.

On a personal note, I take this opportunity to thank the Members who have served on the Commission for their dedication and commitment in considering these very important issues and to the Commissions Secretariat for their support of the Commissions endeavors.

Dale Crowley  
Chairman,  
Human Rights Commission

# CHAPTER 1: THE CAYMAN ISLANDS HUMAN RIGHTS COMMISSION

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## 1.1 Goals

The goals of the Commission are ***promoting, protecting and preserving human rights.***

## 1.2 Mission

To lead in promoting, protecting and preserving human rights in the Cayman Islands by:

- promoting the integration of human rights values into everyday life;
- encouraging government accountability to national and international human rights standards;
- embracing the Cayman Islands Bill of Rights, Freedoms and Responsibilities and the principles of democracy; and
- empowering all persons to understand and exercise their rights.

## 1.3 Constitutional Guidelines

The Constitutional guidelines for the Commission are found in Section 116 of the Cayman Islands Constitution Order 2009 (“the Constitution”) which reads as follows:

1. *There shall be in and for the Cayman Islands a Human Rights Commission (referred to as “the Commission”).*
2. *The Commission’s primary responsibility shall be promoting understanding and observance of human rights in the Cayman Islands.*
3. *The Commission shall consist of a Chairman and four other members appointed by the Governor, acting after consultation with the Premier and the Leader of the Opposition, at least two of whom shall be experienced lawyers.*
4. *In the exercise of their functions, the Commission and its members shall not be subject to the direction or control of any other person or authority.*
5. *The Commission shall replace the Human Rights Committee.*
6. *The Commission shall have power to –*
  - (a) *receive and investigate complaints of breaches or infringements of any right or*

freedom contained in the Bill of Rights or international human rights treaties that have been extended to the Cayman Islands, and investigate such possible breaches or infringements on its own initiative;

(b) provide advice to persons who consider that their rights or freedoms have been infringed;

(c) provide a forum for dealing with complaints by mediation or conciliation or by making recommendations;

(d) issue guidance on procedures for dealing with any complaints of breaches or infringements of rights and freedoms;

(e) contribute to public education about human rights;

(f) issue reports relating to human rights issues on its own initiative; and

(g) undertake such other functions, for the purpose of fulfilling its primary responsibility under subsection (2), as may be conferred on it by a law enacted by the Legislature.

7. The Commission shall have no power to –

(a) represent or provide representation to parties to litigation;

(b) act in a judicial capacity or make binding determinations as to

whether any right or freedom contained in the Bill of Rights or any international human rights treaty or instrument has been breached; or

(c) compel any person to do anything against his or her will;

but any public official to which the Commission addresses a recommendation must respond in writing within a reasonable time, and such responses shall be published by the Commission unless there is a good reason to withhold publication.

8. The Commission shall make an annual report to Parliament (formerly the Legislative Assembly) about its activities.

9. Further provision relating to the establishment and operation of the Commission may be made by the Legislature, but such legislation shall not derogate from any provision of this section.

10. Nothing contained in or done pursuant to this section or any law made under subsection (9) shall –

(a) oblige a person to refer any complaint of a breach or infringement of any right or freedom referred to in the Bill of Rights to the Commission; or

(b) prevent a person from seeking redress directly from the Grand Court in relation to any breach or infringement of a right or freedom referred to in the



*Bill of Rights, and the fact that such person had previously sought the assistance of the Commission with respect to such breach or infringement shall not prejudice any legal action.*

For more information about the Commission please  
visit <http://www.humanrightscommission.ky>.

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# CHAPTER 2: MONITORING HUMAN RIGHTS IN POLICY, PRACTICE AND LEGISLATION

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## 2.1 Migrants

### 2.1.1 Cuban Migrant Standoff

On 7 May 2021, the Commission issued an inquiry to the Commissioner of Police (CoP) and the Director of Customs & Border Control (CBC) in relation to the reports in the media regarding the migrant standoff in April 2021 where a group of Cuban migrants went missing and were rescued at sea by the MV Bulk Freedom, a passing cargo ship, and upon return to the Cayman Islands were refusing to disembark from the vessel. The Commission requested a summary of each entities involvement in the incident, including clarification as to which entity had overall responsibility for coordination of the response to such an incident and an update on the status of the migrants. The CoP provided a summary report on 7 May 2021. The Director of Customs & Border Control shared a summary report on 25 August 2021. The Commission thanked both entities for the reports provided. Members agreed to revisit the status of the overriding policy

with regards to the handling of migrants and to communicate a number of follow ups with the entity including the Director of the CBC with a view to the HRC providing input into the draft Migrant Policy.

## 2.2 Prisons

### 2.2.1 Tours

Members agreed that it would be helpful for members of the HRC to tour HMCIPS Northward and Fairbanks Prisons, as well as the IDC. Tours were scheduled for 19 and 27 March 2020 respectfully, however these tours were postponed due to the COVID-19 pandemic. A date was identified for the HMP Northward Prison tour for 28 May 2021, however the tour was postponed due to heavy rains causing flooding at the facility. A new tour date of 18 June 2021, was identified to conduct visits to all facilities (HMP Northward, Fairbanks Prison, ERU and IDC) but due to scheduling issues this visit was also postponed. A proposed date of 17 September 2021 was identified for the tours however unfortunately the tour

was cancelled due to a prison employee testing positive for COVID-19, which resulted in the Prisons being closed to visitors. Given the uncertainty of access to the prison as a result of COVID-19 restrictions and the continued closure of the prison to visitors the Chairman deferred any potential tour to Q2 of 2022.

## 2.3 Legislation

### 2.3.1 Letter from the Constitutional Commission ("CC")

On 30 October 2020 the Constitutional Commission wrote to the HRC to enquire if the HRC has identified any need for supplementary legislation to support its operations. This resulted in the CC's review of the Cayman Islands Constitution Order 2009 and, in particular, those provisions in the Constitution relating to institutions supporting democracy, in which there is some reference to the enactment of supplementary legislation. On 15 February 2021, the HRC responded to the Letter. In response to the CC's request, Members reviewed links to official transcripts of constitutional negotiations from 2008 between the FCO, CIG and various interest groups (including the then Human Rights Committee) from the Constitutional Commission website which included, in

particular, mention of the; along with an academic article written by the CC Chairman, Mr. Vaughan Carter, touching on the creation of the Human Rights Commission during the negotiations. Members met to consider what legislative support would be helpful to enable the HRC to better carry out its constitutional functions and came to an agreement that the main power that would enhance the HRC's ability to effectively carry out its functions would be the introduction of a power to compel public officials to respond to the HRC's requests for information. The inability to compel such response has been a problem identified by the HRC in the past and has caused numerous delays in the HRC moving forward in considering, investigating and resolving matters/complaints (one of its essential functions). Members considered provisions in the Freedom of Information Law as it relates to the powers of the Ombudsman when public officials do not respond to FOI requests/orders, etc. with a view to exploring the potential for similar powers to be enacted in the context of requests made by the Human Rights Commission. Additionally, the HRC also considered the issue of indemnities for Members based on the current work of the HRC and the anticipation of increased resources and the exploration of broader powers in the future.

### 2.3.2 Changes to the Customs and Border Protection Law ("CBC Law") Re: Rights of Spouses of Asylum Grantees

On 16 February 2021, the Commission issued follow-up correspondence to the Ministry of Employment and Border Control regarding complaints from a number of asylum grantees alleging breaches of their human rights given the inability of CBC to regularize the immigration status of the grantee's spouses. This correspondence followed an update provided by the Ministry in December 2020 which informed the Commission that Cabinet had authorized the Ministry to issue drafting instructions, with the goal to submit a Bill dealing with these issues to Parliament in Q1 of 2021. The HRC noted that a number of individuals were protesting outside the steps of the Government Administration Building in connection with this issue. The HRC had also received three formal complaints in respect to this issue which remained open pending the Ministry's response. The HRC therefore raised concerns with the Ministry about the delay in the progress of the proposed bill given that Parliament was dissolved on Sunday 14 February, 2021 and recommended remedying of this issue as a top priority following the general elections. On 18 February 2021, the Commission issued a statement saying:

*The Human Rights Commission is aware of the general concern and public interest in relation to the matter of the Cuban refugees who have been actively and peacefully protesting on the steps in front of the Government Administration Building over the past week. By way of background, a number of Cuban political refugees who have been granted asylum in the Cayman Islands are seeking rights for their spouses to obtain similar residency and employment rights in the Cayman Islands. The Customs and Border Control Act, 2018 (the "Act") does not permit such rights. The Commission has therefore determined that there to be a prima facie conflict between the Act and s.9 of the Constitution – Right to Private and Family Life, as well as the United Nations Convention relating to the Status of Refugees, to which the Cayman Islands is a signatory. In addition, asylum grantees are required to be treated equally to nationals, and therefore spouses should be eligible for residency and employment rights. The Commission has been in correspondence with the Ministry of Employment and Border Control (the "Ministry") since 2019 requesting the matter be addressed through an appropriate amendment to the Act. Since that time, the Ministry has indicated on numerous occasions that a request for*

*such an amendment was being made to Parliament. In December 2020, the Ministry informed the Commission that Cabinet had authorised the Ministry to issue drafting instructions with a goal to submitting a Bill to Parliament in the first quarter of 2021. Given that Parliament has now been dissolved, it does not appear that this conflict will be addressed within the Ministry's timeframe. It however remains a concern for the Commission and as such the Commission recommends the remedying of this matter remain a top priority for the Ministry such that the incoming Government addresses it as a matter of urgency following the general elections. The referenced correspondence can be found on the Commission's website <http://www.humanrightscommission.ky/legislation>*

### **2.3.3. Amendments to the public health law re:COVID-19**

The Commission actively considered the changing government policies as they related to restrictions on travel and quarantine requirements for residents of the Cayman Islands. Members agreed that research should be conducted as to whether these emergency powers remained legitimate and proportionate as conditions in respect to the Covid pandemic changed such that the

Commission could be satisfied that the Government was properly adhering to its duties pursuant to s.19 of the Constitution – Lawful Administrative Action. On 15 April 2021, the Commission issued a statement saying: *The Cayman Islands remains in good stead in comparison to many countries around the world which continue to battle with the COVID-19 pandemic. Through early actions and preventative measures the Islands now enjoy a minimal suppression level which translates to minimal requirements to wear masks in select locations and instances, limited social distancing, removal of the shelter-in-place curfew and more. The Human Rights Commission remains vigilant and attentive to human rights matters in relation to the ongoing amendment/developments of local COVID-19 legislation. The Commission continues to observe matters, such as the restrictions on travel, quarantine and the recent vaccination program, and reassures the public that the situation is being monitored. Further, the Commission is in communication with the relevant authorities to ensure and confirm the continued consideration of the human rights implications of the decisions made to maintain*

*or change any COVID-related rules. This includes ensuring that there is a constant assessment by the relevant authorities of the appropriate balance between the public health measures in response to the pandemic and principles of human rights and natural justice (such as lawful administrative action, public interest tests and the proportionality of the measures in place.)*

### **2.3.4 Concern for Quarantined Electors**

With growing concerns regarding COVID-19 movement restrictions particularly in relation to quarantined electors losing their opportunity to vote in the 2021 general elections, the Human Rights Commission contacted the Elections Office to articulate its concern and seek solutions on the matter. On 3 June 2021 the Commission issued a statement saying:

*The Human Rights Commission is aware of the concern which has been publicly raised with regards to quarantined individuals who remain in mandatory isolation as part of the COVID-19 protocols potentially being disenfranchised of this right to vote.*

*The right to vote is widely recognised as a fundamental*

*human right and indeed is enshrined in [section 92] of the Cayman Islands Constitution. There is therefore no justification or legal basis for disenfranchising such individuals. The Commission is in communication with the Elections Office and understands that the Elections Office is working expediently to resolve this situation. The Commission fully supports the Elections Office in its efforts and calls on the Cayman Islands Government to ensure that such resolution is implemented without delay to ensure that all registered voters, including those in quarantine, are provided with a means to exercise their right to vote.*

### **2.3.5 COVID-19 Vaccination Policy for Work Permit Holders**

In light of public concerns regarding mandatory vaccinations for work permit holders the Commission issued a statement on 3 June 2021 saying:

*The Human Rights Commission continues to follow the ongoing COVID-19 global pandemic and its implications for Cayman Islands residents. Most recently the Commission noted the Cayman Islands Government's newly proposed regulations requiring COVID-19 vaccinations in specified groups.*

*For persons currently on a work permit or applying for a work permit, the grant or renewal of a work permit can be provided with conditions, such as the requirement to be vaccinated (in this case, against COVID-19). A more extensive legal commentary of this was presented in a Cayman Compass article titled “Can employers insist staff get the COVID-19 vaccination?” (30 April 2021)<sup>1</sup>.*

*Government has a duty to protect the lives of all individuals in the Cayman Islands, as outlined in section 2 of the Bill of Rights (right to life), a duty it has already exercised throughout the COVID19 global pandemic, such as with the implementation of border closures and shopping days by last name, curfews, limitations on gatherings over certain numbers, requirements for wearing facemasks, etc. The mandating of vaccinations against COVID-19 for grants or renewals of work permits is another condition which Government can put in place once assessed that it is lawful, rational, proportionate and procedurally fair (i.e. in line with section 19 of the Bill of*

*Rights on lawful administrative action). However, the Government policy would have to allow for exceptional circumstances in which exemptions could be granted, such as cases where medical contraindications exist.*

*The Commission has also noted discussion of potential restrictions employers can put on employees regarding vaccination against COVID-19. The matter was examined in detail in a public statement released by local law firm HSM in April of this year <sup>2</sup>, and whilst the Commission cannot provide legal advice or endorse one particular perspective, employers may find this analysis useful.*

*Human rights is a balancing act and, in balancing the rights of individuals, Government has a responsibility to balance all rights. Section 16 of the Bill of Rights (non-discrimination) allows for discrimination in limited circumstances, where the discrimination “has an objective and reasonable justification and is reasonably proportionate to its aim in the interests of defence, public*

safety, public order, public morality or public health.” The Human Rights Commission joins the Cayman Islands Government in encouraging persons to be vaccinated. Individuals can find the latest vaccination schedule and other information about the COVID-19 vaccination programme here: <https://www.hsa.ky/publichealth/coronavirus/>.

### **2.3.6. Parliamentary Codes of Conduct**

The Commission undertook research relating to parliamentary codes of conduct across the region and the commonwealth after receiving a formal complaint. The research was shared with members of Parliament (MPs) and posted to the HRC website along with a press release. On 16 February 2021, the Commission issued the following statement saying: *The statement issued by His Excellency the Governor Martyn Roper, OBE, informing the general public of the proclamation made on Sunday 14 February 2021 to dissolve the Parliament at the request of and in consultation with the Premier in accordance with s. 84(2) of the Constitution, comes on the heels of the contentious subject related to the behavior which lead to the criminal*

*conviction of the Honorable Speaker of Parliament which has been the accelerant for an early election which will now take place on Wednesday 14 April 2021. This has however not been the only instance in the history of our Parliament where the behaviour of an elected representative has been questioned. Following receipt and consideration of a human rights complaint detailing concerns of threatening and discriminatory rhetoric used during a discussion in official sessions of Parliament, the Commission conducted in-depth research and ultimately wrote to the Members of Parliament recommending that Members work together in a unified manner to draft and implement a Parliamentary Code of Conduct which will serve to remind Members and the public alike of the importance the Cayman Islands places on treating each person with dignity and respect. With continued growing public concern around the leadership and decisions of the country, the Commission again takes the opportunity to reiterate the importance of the Country establishing a Parliamentary Code of Conduct. Implementing policy documents, like*



Parliamentary Codes of Conduct, can help ensure that persons holding positions of power in our Islands are subject to transparent checks and balances and that they remain accountable for their behaviour. “The Cayman Islands continues to make great strides toward good governance advancing and strengthening our arms of government, however the failure of our elected representatives to enact a Parliamentary Code of Conduct is an area that sadly we are behind compared to other Caribbean and Commonwealth nations” Mr. Dale Crowley the Chairman of the Commission said. “It is to this end that the Human Rights Commission will continue to advocate for the implementation of a Parliamentary Code of Conduct in the Cayman Islands” Mr. Crowley added. As the nature of this matter relates to upholding high ethical standards and integrity in public office the Commission shared its correspondence and recommendation with the Commission for Standards in Public Life (the “CSPL”). Mrs. Rosie Whittaker-Myles, Chairman of the CSPL indicated that the CSPL “fully endorses the Commission’s recommendation for the development of a Parliamentary Code of

Conduct and Members are happy to assist in any way necessary to progress this matter.” “The development of, and adherence to, such a Code of Conduct would only serve to enhance the reputation of our Parliament and respect for its Members. The CSPL has provided feedback on a draft Ministerial Code of Conduct and has been, for several years, following up with the Cabinet Office on the finalisation of that Code which, unfortunately, remains in draft form” she continued. Last year the Commission released its research in a chart detailing Parliamentary Codes of Conduct and related documents for the Caribbean Territories and Non-regional Commonwealth Jurisdictions which can be viewed on the Commissions website at [http://www.humanrightscommission.ky/upimages/publicationdocs/CodesofConductResearchacrossCommonwealthCaribbeanandRelatedJurisdictions\\_041120\\_1607626984\\_1607626984.pdf](http://www.humanrightscommission.ky/upimages/publicationdocs/CodesofConductResearchacrossCommonwealthCaribbeanandRelatedJurisdictions_041120_1607626984_1607626984.pdf) The Commission encourages all candidates for the 2021 General Elections to support the recommendation of the development of a Parliamentary Code of Conduct and further encourages all voters to stand firm in holding our elected representatives accountable.

# CHAPTER 3: ENGAGEMENT WITH PUBLIC OFFICIALS, CIVIL SOCIETY AND THE MEDIA

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## 3.1 UK CPA BIMR Election Expert Mission

On 12 April 2021 Members Nick Quin, Deborah Barker Roye along with the Manager participated in a meeting held via Zoom with representatives from the UK CPA BIMR Election Mission. The Mission met with various stakeholders, including the HRC to discuss and assess the election process within the Cayman Islands. Discussions included many issues but specifically sought the Commission's views on disenfranchised persons during the elections process, including individuals with disabilities/mental health issues, prisoners (in circumstances where specific constitutional provisions prohibit these individuals to vote); and individuals with permanent residency in the Cayman Islands who are not permitted to vote. The Mission also sought the Commission's views in respect to those in the Islands who possess the Right to be Caymanian but who nonetheless cannot stand for election due to statutory provisions which restrict persons standing for election to those who are at minimum third generation Caymanians.

The Commission has since received the formal report which will be reviewed and assessed.

## 3.2 Cayman Islands General Election 2021 Report

The Commission reviewed the Domestic Observer's Report which was made available to the general public and met to discuss the same with a view to providing comments on issues which engage human rights considerations. The Commission aims to make a formal submission in 2022.

## 3.3 CIIMB Annual Report 2020

The Commission discussed the CIIMB'S Annual Report 2020. Members agreed to provide any comments on the Report in 2022.

# CHAPTER 4: HUMAN RIGHTS AWARENESS, EDUCATION, EVENTS AND PRESENTATIONS

## 4.1 Honouring Women Month

On 14 March 2021 some of the HRC members participated in the Annual Colour Me Purple 5K Walk/Run in recognition of Women's Month 2021. The Commission issued a social post release saying:

*We had an early morning start to assist with the Colour Bombing at the Annual Colour Me Purple 5k Fun Walk/Run. Members Joni Kirkconnell, Deborah Barker Roye and Nick Quin had a blast bombing walkers, runners, cyclists both young and old. A special thanks to the Family Resource Centre for their hard work in coordinating a great event. #ChooseToChallenge*



## Honoring Women Month Colour Me Purple 5K Walk/Run



Photo caption: (L-R) Members volunteering at a colour bombing station Nick Quin, Deborah Barker-Roye and Joni Kirkconnel





# Honoring Women Month Colour Me Purple 5K Walk/Run

The HRC Bombers  
in action



The Hon. Deputy Governor was gladly colour  
bombed

## 4.2 HRC Presentation to the Cayman Islands Independent Monitoring Board (CIIMB)

On 27 September 2021, Members Deborah Barker Roye and Cathy Gomez conducted a presentation to the CIIMB on Prisoner's Rights. The presentation was well received and the CIIMB expressed its wishes to maintain a relationship with the HRC going forward.

## 4.3 Facebook Posts

In order to bring awareness to a number of important days honoured by different organisations, the Commission issued Facebook Posts as follows:

**4.3.1** January – World Braille Day. Today the HRC joins the world in recognizing 'World Braille Day'. Fun Fact: In December 2017 the Constitutional Commission and the Human Rights Commission launched two alternative formats of the Cayman Islands Constitution Order, 2009. One of the alternative formats being braille, a braille copy is now available in every public library in the Cayman Islands, at the Sunrise Adult Training Centre, the Lighthouse School and the Commissions Secretariat office. (Photo Caption: Attorney General Samuel Bulgin inspects a braille copy of the Constitution at 2017 ceremony. photo by GIS)

**4.3.2** 17 January 2021 – World Religion Day sets out to promote inter-faith understanding and harmony. Conscience and

Religion is a right under the Bill of Rights. Under this right you are free to hold particular beliefs, and to practice your religion. No one can tell you what to think or believe about God or religion, unless your beliefs could harm others.

**4.3.3** 24 January 2021 – In recognition of International Day of Education the HRC is pleased to announce that we are developing a series of educational videos which cover information on 'Human Rights' and the 'Cayman Islands Bill of Rights, Freedoms and Responsibilities' under the Cayman Islands Constitution. The educational videos have been adapted for students and aim to empower students to understand the importance of the Bill of Rights while encouraging them to exercise their rights.

**4.3.4.** 28 January 2021- The Cayman Islands Data Protection Law came into force 30 September 2019. Today we join the world in acknowledging Data Protection Day and recognize the eight data protection principles: (1) Fair and Lawfulness Use, (2) Purpose Limitation, (3) Data Minimization, (4) Data Accuracy, (5) Storage Limitation, (6) Respect for the Individual's rights, (7) Security – Integrity and Confidentiality and (International Transfers. For more information about Data Protection visit <https://ombudsman.ky/data-protection>.

**4.3.5** 11 February 2021 – It's International Day of Women and Girls in Science and we share a message from the UN Secretary-General António Guterres. "To rise to the challenges of the 21st century, we need to harness our full potential. That requires dismantling gender stereotypes. On this International Day of Women and Girls in Science, let's pledge to end the gender imbalance in science."

**4.3.6** 16 February 2021 - The statement issued by His Excellency the Governor Martyn Roper, OBE, informing the general public of the proclamation made on Sunday 14 February 2021 to dissolve the Parliament comes on the heels of the contentious subject related to the behavior which lead to the criminal conviction of the Honorable Speaker of Parliament. The announcement of an early election fuels growing public concern around the leadership and decisions of the country, which the Commission again takes the opportunity to reiterate the importance of the Country establishing a Parliamentary Code of Conduct. For the full press release visit <https://bit.ly/2NfThod>

**4.3.7** 18 February 2021 – The Commission has determined there to be a prima facie conflict between the Act and s.9 of the Constitution – Right to Private and Family Life, as well as the United Nations Convention

relating to the Status of Refugees, to which the Cayman Islands is a signatory. In addition, asylum grantees are required to be treated equally to nationals, and therefore spouses should be eligible for residency and employment rights. For the full Commission statement visit the link <https://bit.ly/3bhQ8MT>

**4.3.8** 20 February 2021 – In the Cayman Islands we enjoy many social rights and freedoms which underlie our peaceful and prosperous existence, to this end we join many nations in recognizing 'World Day of Social Justice'

**4.3.9** 25 February 2021 – LEGAL AID REVIEW & ADVICE IN CAYMAN BRAC, TODAY AND TOMORROW!

**4.3.10** 26 February 2021 – The Human Rights Commission is aware of the concern which has been publicly raised with regards to quarantined individuals who remain in mandatory isolation as part of the COVID-19 protocols potentially being disenfranchised of their right to vote. For the complete statement visit <https://bit.ly/2ZR7muX>.

**4.3.11** 1 March 2021 – It's Zero Discrimination Day - Did you know Non-discrimination is covered in s.16 of the Bill of Rights, Freedom and Responsibilities. Here is a short interpretation of what it says: It doesn't matter who you are,

whether you are a boy or a girl, what colour your skin is, how much money you have, who your parents are, where you come from, or where you live, what language you speak, whether or where you pray, how smart you are or how good you are at sports, you should be treated the same as everyone else.

**4.3.12** 1 March 2021 - Today we join many countries, organisations, community groups and businesses to celebrate Honouring Women Month. For a complete listing of activities being coordinated by the Family Resource Centre visit <https://www.dcs.gov.ky/frc/> or follow them on Facebook @FamilyResourceCentre.

**4.3.13** 2 March 2021 - The Family Resource Centre Honouring Women Month Calendar of Activities. #ChooseToChallenge.

**4.3.14** 18 March 2021 - The HRC supports CAR FREE WEEK an initiative by the The Ministry of Commerce, Planning and Infrastructure (CPI). Do your part, take the pledge and help cultivate environmentally responsible citizens.

**4.3.15** 21 March 2021 - It's World Down Syndrome Day and we want you to show your support of Down Syndrome Cayman Islands so Rock Your Socks Cayman #riscayman

**4.3.16** 21 March 2021 - Happy International Day for the Elimination of Racial Discrimination, we are truly blessed here in the Cayman Islands as we enjoy rights and freedoms of Non-Discrimination in s.16 of the Cayman Islands Constitution Order 2009. During these challenging times we encourage the public to embrace acceptance of all races and nationalities that reside in these beautiful islands.

**4.3.17** 22 March 2021 - Today is World Water Day and this year's theme is 'Valuing water'. Water means different things to different people and we'd love to hear from you. Tell us your stories and opinions about the water in your life. Share this post and get everyone talking about water. Tag your conversations with #Water2me and help shape the 2021 #WorldWaterDay campaign.

**4.3.18** 30 March 2021 - Repost/Share from HE the Governor - Cayman Islands Yesterday I met the nine individuals appointed as Independent local Elections Observers for the 2021 General Election. Those directly appointed by me were chosen based on their experience and expertise via a Selection

Committee chaired by the Deputy Governor and including independent external input. We had almost 50 expressions of interest. It was extremely encouraging to receive such a great response from people wanting to support the democratic process in our Islands.

**4.3.19** 7 April 2021 – April is recognized as Earth Month. During this month various local organisations have planned events and activities to bring awareness and appreciation of our natural environment. Stay tuned as we highlight the activities of these notable organisations and their efforts.

Repost/Share from Bliss Yoga Cayman - Save the dates! Sunday's in April starting April 11th. Yoga in the Park @ QEII Botanic Park by donations for the Children's Garden.

Repost/Share from the Cayman Turtle Centre: Islands Wildlife Encounter - Support the 1st Annual Turtle Crawl hosted by Cayman Turtle Centre: Island Wildlife Encounter all proceeds will fund conservation efforts of green sea turtles in Cayman.

**4.3.20** 9 April 2021 – Repost/Share from the National Trust Cayman Islands, Speaker Series 'The Power of Meditation and Wellbeing in Nature' with Jeri Bovell.

**4.3.21** 22 April 2021 – Happy Earth Day Cayman, We are each responsible for the care and protection of Mother Nature, in recognition of Earth Day, take strides to make our planet a healthier and greener place to live. Enjoy nature and appreciate its beauty every day.

Repost/Share for the Queen Elizabeth II Botanic Park – Earth Day Tours! 24th April 2021 \$30 per person.

**4.3.22** 4 May 2021 – It's May which means it's Child Month and the Department of Children and Family Services (DCFS) theme for this year's observance is My C.A.P.E – Challenges are Passable for Everyone. The theme reminds children and adults that while circumstances surrounding the pandemic have been especially trying for young people, they have numerous resources to help them through. For complete details on the various Child Month event visit Department of Children & Family Services.

**4.3.23** 7 May 2021 – Repost/Share – FYI 'International Blue Iguana Day!' This Saturday, we will be celebrating the first EVER International Blue Iguana Day, at the BIC facility!



**4.3.24** 8 May 2021 – May is Child Month, to keep abreast of the activities that are happening in observance of this important month here is a complete calendar of events by @departmentofchildrenandfamilyservices

**4.3.25** 21 May 2021 - Today the HRC joins the world in acknowledging World Day for Cultural Diversity for Dialogue and Development to recognise and rejoice the diversity among us. Did you know? Here in the Cayman Islands there are approx. 130 nationalities residing in our small island nation.

**4.3.26** 1 June 2021 - Globally the month of June is recognized as Pride Month. It is a movement that celebrates sexual diversity and is a method of protesting discrimination against the LGBTQI community violence whilst promoting equal rights. With the passing of the Civil Partnership Act on 4th September 2020, the Cayman Islands took a positive step in the furtherance of human rights and equality for all persons residing in the Islands.

**4.3.27** 5 June 2021 - Happy World Environment Day Cayman! This year's theme is "Ecosystem Restoration". But what does it mean? According to the Geneva Environment Network 'Ecosystem Restoration' means assisting in

the recovery of ecosystems that have been degraded or destroyed, as well as conserving the ecosystems that are still intact. In Cayman it is very important for all members of our society to do their part to restore our ecosystems, such as the mangrove wetlands, our marine ecosystem and the woodland thickets found in the Sister Islands. Simple actions such as the reduction of single use plastics, recycling initiatives, and reduction of mangrove removal practices can all have a huge impact today and in the future.

**4.3.28** 8 June 2021 - The United Nations has designated 8 June as World Oceans Day. This year's theme is "The Ocean: Life and Livelihoods". Interesting Fact: In March this year Cabinet approved the, regulations regarding the expanded protected zones. The expansion plan designates approx. 48% of Cayman's coastal waters as marine parks. For more information on the enhanced marine parks visit <https://doe.ky/enhanced-marine-parks/>

**4.3.29** 18 June 2021- Neurodiversity Pride Day also known as Autistic Pride Day. The aim of the day is to raise awareness amongst individuals who are not aware of the autistic spectrum disorder. The rainbow infinity symbol is intended to

represent the diversity of autistic people and the infinite possibilities and variations within the autistic community.

**4.3.30** 20 June 2021- The HRC joins the world in acknowledging 'World Refugee Day'. The 2021 theme is: Together we heal, learn and shine.

**4.3.31** 25 June 2021 - Every year, June 25th is celebrated globally as the Day of the Seafarer, an official United Nations observance day. This year, the Cayman Islands celebrates its notable seafaring heritage, to keep abreast of relevant seafaring events and activities visit <https://www.celebratecayman.ky/>

Due to limited human resources and the PR & Education Coordinator going on maternity leave there were no further Facebook posts for 2021.

#### **4.4 New Employee Orientation**

All new civil servants are required to attend an orientation session. Information and topics covered include the structure of government, employee benefits, various laws that apply to civil servants and an introduction to select Commissions. The session affords civil servants the opportunity to feel comfortable and meet fellow civil servants across a gamut of ministries and departments within government.

The Orientation in particular included a video presentation on the Human Rights Commission which outlined the purpose of the Commission and also explained the Bill of Rights under the Cayman Islands Constitution. For 2021 a total of 220 civil servants attended the orientation sessions and learned about the HRC and the Bill of Rights for 12 orientation training sessions.

# CHAPTER 5: ALLEGED BREACHES OR INFRINGEMENTS OF HUMAN RIGHTS

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The 6 November 2013 marked the implementation of the final clauses of the BoR allowing any individual to bring allegations of breaches or infringements of the BoR in our local courts. (As was previously the case, individuals may still directly petition the European Court of Human Rights alleging breaches of the obligations under the ECHR.)

As mandated under the Constitution, the Commission continues to receive and investigate complaints that decisions or actions of public officials have breached or infringed the BoR or that local legislation violates their human rights. The Commission receives: 1) complaints of breaches or infringements of any section of the BoR; 2) complaints of breaches or infringements of common law and statutory human rights and freedoms; and 3) complaints that any international human rights treaty extended to the Cayman Islands has been breached or infringed. **In the Cayman Islands, constitutional human rights only have a vertical application.**

**‘Vertical application’ of human rights** means rights can be enforced by a citizen against the CIG only – but not against other private individuals or companies.

It is important to note that the Commission only accepts complaints of alleged breaches of the Bill of Rights, Freedoms and Responsibilities which have occurred after 6 November 2012. This may be a one-off event that has occurred after 6 November 2012 or may be a continuing infringement of a right. In all cases, unless there is clear evidence that the alleged infringement is continuing, the Commission will not accept a complaint in relation to an alleged infringement that has taken place more than one (1) year prior to the date of the complaint.

During the reporting year, the Commission received 30 complaints from members of the public alleging breaches of their human rights by public officials. Of those cases, 3 remains open at the end of this reporting year and 27 were closed.

In respect of the case remaining open at the end of 2021 the Commission is in

correspondence with the relevant public authorities. In addition to the above, 3 complaints from 2019, and 3 from 2020, were closed this year (further details can be found in the charts below).

In addition to the formal complaints mentioned above, 2021 also saw 7 formal enquiries made to the Commission, 5 of which were settled by the end of the year and 2 remain open.



## 5.1 Number of complaints received by alleged rights breached in 2021

The following chart and graph below illustrate the complaints received categorised by sections of the BoR where breaches are alleged by complainants to have taken place. Note that s.1 – Guarantee of Rights, Freedoms and Responsibilities has not been included as any possible breach would automatically engage this section.

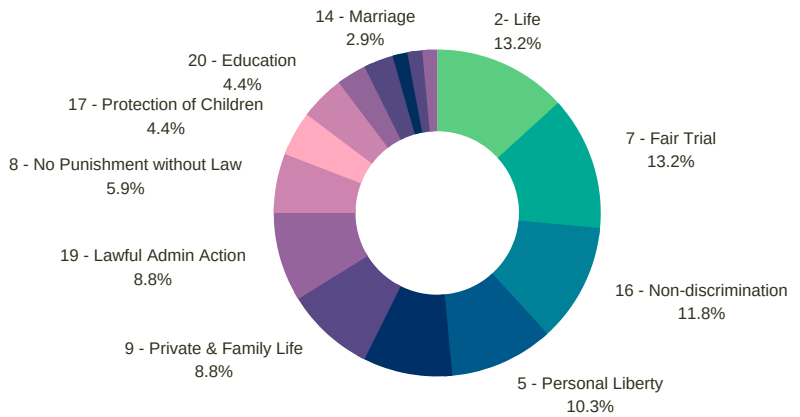
It is important to note that the chart and graph below only represents the views of complainants regarding which of their rights they perceive may have been breached; it does not represent actual breaches. Therefore, the information below tells us which rights complainants perceive as affecting them in their particular situation, not which rights may be legally relevant to their particular situation. (NB: additionally, complainants may allege breaches of multiple rights).



# COMPLAINTS RECEIVED BY ALLEGED RIGHTS BREACHES IN 2021

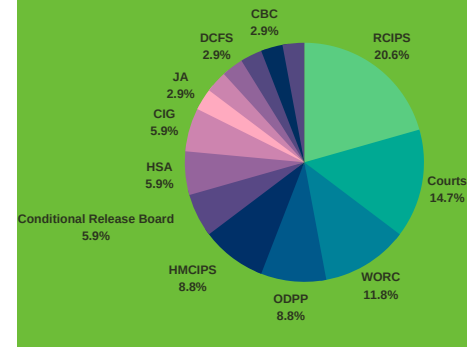


Bill of Rights Section	Total Complaints	Percentage of Total
2 - Life	9	13.2%
7 - Fair Trial	9	13.2%
16 - Non-discrimination	8	11.8%
5 - Personal Liberty	7	10.3%
3 - Torture & Inhuman Treatment	6	8.8%
9 - Private & Family Life	6	8.8%
19 - Lawful Admin Action	6	8.8%
8 - No Punishment without Law	4	5.9%
17 - Protection of Children	3	4.4%
20 - Education	3	4.4%
11 - Expression	2	2.9%
14 - Marriage	2	2.9%
6 - Treatment of Prisoners	1	1.5%
10 - Conscience & Religion	1	1.5%
13 - Movement	1	1.5%
4 - Slavery/Forced Labour	0	0%
12 - Assembly & Association	0	0%
15 - Property	0	0%
18 - Protection of Environment	0	0%
21 - Public Emergencies	0	0%
<b>TOTAL</b>	<b>68</b>	<b>100%</b>



## 5.2 Number of complaints by respondent entity

The following chart and graphs illustrate the public authorities against which formal complaints have been made to the Commission in 2021. They also summarise instances where recommendations were made and possible breaches have been deemed to have taken place by the Commission, within the context of a specific complaint, based on the evidence presented. Only data for cases which were opened and closed in 2021 have been included here.

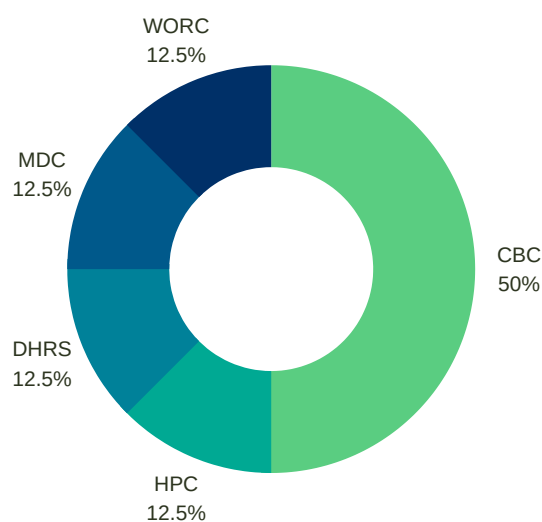
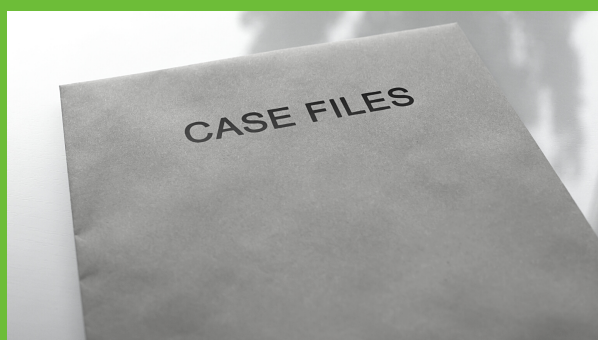


Respondent Entities	Total Complaints	Percentage of Total	Recommendations	Possible Breaches
 RCIPS - Royal Cayman Islands Police Service	7	20.6%	0	0
 Courts	5	14.7%	0	0
 WORC- Workforce Opportunities & Residency Cayman	4	11.8%	0	0
 ODPP - Office of the Director of Public Prosecutions	3	8.8%	0	0
 HMCIPS - Her Majesty's Cayman Islands Prison Service	3	8.8%	0	0
 Conditional Release Board	2	5.9%	0	0
 Health Services Authority	2	5.9%	0	0
 CIG - Cayman Islands Government	2	5.9%	0	0
 JA - Judicial Administration	1	2.9%	0	0
 NAU - Needs Assessment Unit	1	2.9%	0	0
 DCFS - Department of Children and Family Services	1	2.9%	0	0
 Legal Aid	1	2.9%	0	0
 CBC - Customs and Border Control	1	2.9%	0	0
 TBLS - Truman Bodden Law School	1	2.9%	0	0

**CASES OPENED AND CLOSED IN 2021**

Notwithstanding that complaints opened in years prior to the reporting year which are closed in the present reporting year are typically not reported in charts in the Annual report, a separate chart has been provided to illustrate these instances in this year's report due to the quantity of these instances. Like the chart above the chart below illustrates the public authorities against which formal complaints have been made to the Commission. It also summarises instances where recommendations were made and possible breaches were deemed by the Commission to have taken place, within the context of a specific complaint, based on the evidence presented.

## CASES OPENED PRIOR TO 2020 BUT CLOSED IN 2020



Respondent Entities	Total Complaints	Percentage of Total	Recommendations	Possible Breaches
CBC - Customs and Border Control	4	50%	4	4
HPC - Health Practice Commission	1	12.5%	0	0
Department of Health Regulatory Services	1	12.5%	0	0
MDC - Medical and Dental Council	1	12.5%	0	0
WORC - Workforce Opportunities & Residency Cayman	1	12.5%	0	0
<b>TOTAL</b>	<b>8</b>	<b>100%</b>	<b>4</b>	<b>4</b>



# CHAPTER 6: ACKNOWLEDGEMENTS

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The Commission has worked hard over 2021 to promote human rights in the Islands; however, it would have been impossible for it to have carried out its work without the assistance of many members of the public, private entities and CIG employees. There is not space here to list all those who the Commission would wish to thank, however, we do wish to acknowledge the following individuals, companies and public authorities, who over the past year have provided particular assistance to our endeavours to promote compliance with the BoR:

- Alex Panton Foundation
- Cayman Islands Customs & Border Control
- Cayman Islands Independent Monitoring Board
- Constitutional Commission
- Department of Counseling Services
- Family Resource Centre
- Her Majesty's Cayman Islands Prison Services
- Law Reform Commission
- Ministry of Employment & Border Control
- Royal Cayman Islands Police Service
- The Domestic Election Observation Mission

- UK CPA BIMR Election Mission

The majority of the Commission members are employed by private entities in the Islands and particular thanks should go to each of them for allowing us to take what is sometimes significant time away from our jobs to perform our Constitutional roles. Without the support of Boddens, Ogiers, Walkers and Caribbean Utilities Company we would not have been able to dedicate the time necessary to this Commission.

We are grateful to the media, and members of the public who have taken the time to engage with us, seek our views and report and provide feedback on the Commission's initiatives and human rights generally. The Commission also wishes to thank Ms. Dorothy Scott who contributed to the Commission as a member and whose term expired on 31 May 2021.

Lastly the Commission extends its sincere thanks and appreciation to Ms. Deborah Boddens, the former Manager of the Commissions Secretariat who provided invaluable support to the Commission over the years.

# CHAPTER 7: MOVING FORWARD

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In 2022 the Commission intends to continue its focus on education and the promotion of awareness of human rights in the Cayman Islands. Specifically, the Commission intends to focus its efforts on human rights issues which are of public concern which arise in the Cayman community.


The Commission encourages the public to visit our website ([www.humanrightscommission.ky](http://www.humanrightscommission.ky)), join us on Facebook at [www.facebook.com/cihrc](https://www.facebook.com/cihrc), or email us at [info@humanrightscommission.ky](mailto:info@humanrightscommission.ky) to learn more or get involved in promoting, protecting, and preserving human rights in the Cayman Islands.

Dated this 16 day of August 2022.

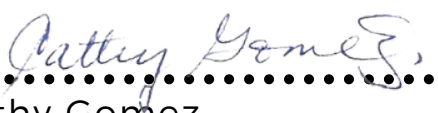
  
.....  
Dale Crowley (Chairman)

  
.....  
Joni Kirkconnell

  
.....  
Dorothy Scott

  
.....  
Nick Quin

  
.....  
Deborah Barker-Roye

  
.....  
Cathy Gomez

# APPENDICES



# APPENDIX 1: HUMAN RIGHTS COMMISSION MEMBERS

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## MR. DALE CROWLEY (CHAIRMAN)

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Mr. Dale Crowley holds an LLB (Hons) degree from the University of Liverpool and is qualified as both a Barrister (England and Wales (non-practicing)) and an Attorney-at-Law (Cayman Islands). He is currently the managing partner of the local Cayman Islands law firm of Bodden & Bodden who advise on a wide range of local real estate development projects, Cayman-based corporate/commercial transactions, ship and aircraft registration and financing matters, as well as the managing director of Bodden Corporate Services Ltd.. He has been practicing law in the Cayman Islands for over twenty years and is a past president of the Caymanian Bar Association. Mr. Crowley has previously served on a number of statutory and charitable boards, most recently as a director of the Cayman National Cultural Foundation. Mr. Crowley was appointed as Chairman of the Human Rights Commission on 18 September 2019 for a period of three years.



## MS. JONI KIRKCONNELL

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Joni Kirkconnell is the current Manager for Environment, Health & Safety (EHS) at Caribbean Utilities Company, Ltd. (CUC) and has been with the company for 6 years. Prior to joining CUC she worked with the Cayman Islands Government Department of Environment (DoE) for over ten years in the Sustainable Development Unit as well as the Marine Turtle Programme. Joni obtained her bachelor degrees in Marine Biology and Ecology and a Master's degree in Environmental Resource Management from Florida Institute of Technology. She is a certified lead internal auditor for the ISO 14001:2004 Environmental Management System standard as well as for OHSAS 18001:2007 Occupational Health and Safety Management System standard. She is also a certified Master Trainer under the National Centre for Construction Education and Research (NCCER). In her time at CUC her department has spearheaded numerous programmes and policies to ensure the protection of both people and the environment. These included the establishment of a health and safety management system, providing training to first responders, launching the MoveSafe programme to reduce musculoskeletal injuries, hosting the annual Contractor Safety Workshop, instituting the employee recognition programme the Orange Ribbon Safety Award, and ensuring that CUC remained certified and registered to the ISO 14001:2004 standard for their environmental management system. One of her proudest achievements was when CUC went two years without an employee losing time due to work related injuries - the previous record had been only months prior to her joining the company. Joni also contributes to numerous CUC related community involvement

projects including Junior Achievement, working with children at the Lighthouse School and George Town Primary School, as well as environmental improvement projects. Joni is married with two children. Effective 1 September 2017 Joni has been appointed as a member for a period of three years.

## **MS. DOROTHY SCOTT**

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Dorothy Scott is a partner at Walkers whose practice covers all aspects of investment fund formations and related corporate transactions. Dorothy graduated with a dual honours degree in Anthropology and Law from the London School of Economics and has extensive experience in advising a broad range of clients including major institutions, family offices and emerging managers. Dorothy has served on a number of statutory and charitable boards and is a recognised leader in the establishment of diverse community development programs.

Dorothy was appointed as a member effective 27 February 2018 for a three year term after which her appointment was renewed until 31 May 2021.



## **MR. NICK QUIN**

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Nick Quin graduated from Newcastle University with a law degree and is qualified as a Barrister of England and Wales and an Attorney-at-Law in the Cayman Islands. He is currently Managing Director, Corporate Services at Walkers Corporate Limited. Prior to that he was the Legal Counsel for The Citco Group and has previously held the positions of Managing Director of Citco B.V.I. Limited and Managing Director of Citco Trustees (Cayman) Limited. Prior to joining Citco he worked for the Cayman office of Mourant in their litigation department. Nick has acted as a director of various licensed and charitable entities in the past. Mr. Quin was appointed as a member on 1 November 2019 for a period of three years.



## **MS. DEBORAH BARKER-ROYE**

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Deborah Barker Roye has a wealth of knowledge and experience in Cayman Islands law and legal procedure. Deborah is currently Counsel at Ogier and her areas of expertise include corporate and financial services disputes, dispute resolution, restructuring and corporate recovery and trusts disputes and private client. Prior to joining Ogier she worked at the Truman Bodden Law School as the Deputy Director of Legal Services. Ms. Barker Roye was appointed as a member on 29 October 2020 for a period of three years.

## MS. CATHY GOMEZ

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Recently retired, Cathy Gomez was committed to fulltime work for 46 years. She served in the healthcare sector for more than thirty-one years (1974 - 2006) with extensive experience in medical laboratory technology and hospital administration. During this time, she also served for 20 years with the RCIPS as the police drug & alcohol analyst, prior to the opening of the forensic lab.

During the past 15 years, Ms. Gomez has served as a Pastoral Counselor at Cayman Prep & High School (4 years) and HM Prison Services and qualified as a Canadian Certified Pastoral Counselor in 2008. Her listing of qualifications includes advanced studies in Health Services Administration, a Master of Science in Public Policy & Management and a Master of Arts in Pastoral Psychology and Counseling. She is a published author of the book 'Coping with sudden job loss... experiences in the Cayman Islands' (2010) and was a Columnist for Cayman Net News (2011-2013), writing 150 articles on job loss and the various spin-off effects.

Ms. Gomez served as adjunct faculty at UCCI, teaching Marriage and the Family (2010-2016). Other teaching experiences include leading Bible study groups and delivering programs while serving as Prison Chaplain for 8.5 years. While serving in this role, she has had great opportunities to visit various prisons in the US and the Caribbean and remains committed to the work of Prison Fellowship Cayman Islands.

Ms. Gomez has served as an Elder in her church and has been committed to the music ministry since childhood. She has been a guest speaker at various churches and organizations, currently serves as Board Chairman for Bethesda Counseling Center and is a Justice of the Peace.



Ms. Gomez was appointed as a Member of the Human Rights Commission on 1 September 2021 for a period of three years.

# APPENDIX 2: CAYMAN ISLANDS BILL OF RIGHTS, FREEDOMS AND RESPONSIBILITIES (BoR)

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1. Guarantee of Rights, Freedoms and Responsibilities
2. Life
3. Torture and inhuman treatment
4. Slavery or forced or compulsory labour
5. Personal liberty
6. Treatment of prisoners
7. Fair trial
8. No punishment without law
9. Private and family life
10. Conscience and religion
11. Expression
12. Assembly and association
13. Movement
14. Marriage
15. Property
16. Non-discrimination
17. Protection of children
18. Protection of the environment
19. Lawful administrative action
20. Education
21. Public emergencies
22. Protection of persons detained under emergency laws
23. Declaration of incompatibility
24. Duty of public officials
25. Interpretive obligation
26. Enforcement of rights and freedoms
27. Remedies
28. Interpretation of the Bill of Rights



HUMAN  
RIGHTS  
COMMISSION

CAYMAN ISLANDS

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<https://www.facebook.com/CIHRC>



<https://www.linkedin.com/company/human-rights-commission>