

MINUTES
MEETING OF THE HUMAN RIGHTS COMMISSION
4 SEPTEMBER 2014
CONFERENCE ROOM
CAYMAN CORPORATE CENTRE

PRESENT: James Austin-Smith	Acting Chairman
Chelsea Frazier-Rivers	Member
Lisa-Ann Hurlston-McKenzie	Member

APOLOGIES: Alistair Walters	Chairman
Reverend Donovan Myers	Member

COMMISSIONS SECRETARIAT MEMBERS PRESENT:

Deborah Bodden	Manager
Josephine Hislop	Analyst
Equechie Montoya	Summer Intern

1. Meeting called to order

The meeting was called to order at 3:13pm.

2. Confirmation of Previous Minutes

The confirmation of the 3 July 2014 minutes was deferred pending review by members.

3. Matters Arising from Previous Minutes

a. Outstanding Research Projects

i. Deportation and Prohibited Immigrants

The Secretariat advised the Commission that the report was complete but queried whether the Commission intended to include redacted current HRC cases in the report. The Commission agreed that actual examples would be more effective in demonstrating the urgency for policy development in this area and the paper's importance to the public.

ii. Religious Accommodation

The Portfolio of the Civil Service has indicated to the Commission that they are currently working on a policy to address religious accommodation within the civil service and has indicated that it will provide the HRC with a copy once it is completed.

b. Caymanian Bar Association (CBA) Student Chapter Research Project

Members acknowledged that the subject of the research project was a sensitive one and believed all members needed to agree upon the Commission's action in regards to the report. The matter was therefore deferred until the next meeting.

c. Request for Interview Re: Homosexuality Discrimination

Member James Austin-Smith represented the HRC in a recorded interview for Cayman 27. The Commission was informed by the Cayman 27 correspondent that the interview was useful, however, at this time the material is not being used; however if that should change the HRC will be notified.

4. Human Rights Complaints

a. Update on Human Rights Complaint 014/2013

Members were updated on this complaint and correspondence will be drafted accordingly.

b. Human Rights Complaint 012/2014

Members reviewed the complaint form and attached documentation. Correspondence will be sent to the complainant accordingly and the file closed.

c. Human Rights Complaint 013/2014

Members reviewed the complaint form and attached documentation. The matter was deferred however pending the receipt of additional information from the complainant. Correspondence will be sent to the complainant accordingly.

5. Any Other Business

There was no other business discussed.

6. Action Items

Members were asked to:

- a. Review the Draft Deportation and Prohibited Immigrant Report when circulated; and
- b. Further consider the CBA Student Chapter's research.

The Secretariat was asked to:

- a. Continue the report on Deportation and Prohibited Immigrants; and
- b. Draft correspondence as discussed in relation to all HRC complaints.

7. Items to be Discussed at the Next Meeting

- a. Report on Deportation and Prohibited Immigrants
- b. CBA Student Chapter Research
- c. New and Outstanding Human Rights Complaints

8. Next Meeting

The next meeting of the HRC is scheduled for 2nd October, 2014 at 2:30pm at the offices of the Commissions Secretariat.

9. **Adjournment**

The meeting was adjourned at 4:00pm; following which the HRC engaged in the second of a four part series of human rights specific trainings.

A handwritten signature in black ink, appearing to read "J. Austin-Smith", written over a horizontal line.

James Austin-Smith
ACTING CHAIRMAN
HUMAN RIGHTS COMMISSION